Name of Union: Bricklayer Local 8 Tile Workers Residential

Type of Rate: Residential

Change # LCN01-20	t:)12fb		Craft: Bricklay	rer		Effect 6/6/20	i ve Date: 12		Effe 6/6/2	ctive Date 2012	e:	
	Bł	HR		Fringe Benefit Payments			Irrevo Fu	cable nd	Total PWR	Overti me		
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classificatio	n											
Bricklayer Tile Terrazzo Marble Workers	\$14	1.34	\$4.85	\$7.46	\$0.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.91	\$34.08
Apprentice	BHR	Percent										
1st 30 days	\$8.60	\$60.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8.60	\$12.91
2nd thru 6 months	\$8.60	\$60.00	\$4.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.45	\$17.76
2nd 6 months	\$10.04	\$70.00	\$4.85	\$7.46	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.95	\$27.97
3rd 6 months	\$10.76	\$75.00	\$4.85	\$7.46	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.67	\$29.04
4th 6 months	\$11.47	\$80.00	\$4.85	\$7.46	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.38	\$30.12
5th 6 months	\$12.19	\$85.00	\$4.85	\$7.46	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.10	\$31.19
6th 6 months	\$12.91	\$90.00	\$4.85	\$7.46	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.82	\$32.27
7th 6 months	\$13.62	\$95.00	\$4.85	\$7.46	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.53	\$33.34
8th 6 months	\$13.62	\$95.00	\$4.85	\$7.46	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.53	\$33.34

(*)Special Calculation Note :

Ratio :

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Columbiana*, Mahoning, Trumbull

Special Jurisdictional Note :

Columbiana County townships of:Salem, Perry, Unity, Middleton, Elk Run, Center, Fairfield

Name of Union: Bricklayer Local 23 (Cleveland Marble, Terrazzo, & Mosiac)

Type of Rate: Commercial

Change #:	
LCN01-2024ib	

Craft: Bricklayer Effective Date: 5/1/2024

Effective Date: 5/1/2024

	Bł	HR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classificatio	on											
Bricklayer Marble, Terrazzo, Mosaic	\$37.96		\$11.40	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59.59	\$78.57
Swing Scaffold Workers	\$38	3.96	\$11.40	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60.59	\$80.07
Stack	\$38	3.46	\$11.40	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60.09	\$79.32
Masonary Maintenan ce	\$17	7.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.08	\$25.62
Apprentice	BHR	Percent										
1st 6 months	\$22.78	\$60.00	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.18	\$45.56
2nd 6 months	\$24.67	\$65.00	\$11.40	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.30	\$58.64
3rd 6 months	\$26.57	\$70.00	\$11.40	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.20	\$61.49
4th 6 months	\$28.47	\$75.00	\$11.40	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.10	\$64.34
5th 6 months	\$30.37	\$80.00	\$11.40	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.00	\$67.18
6th 6 months	\$32.27	\$85.02	\$11.40	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.90	\$70.04
7th 6 months	\$34.16	\$90.00	\$11.40	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$55.79	\$72.88
8th 6 months	\$36.06	\$95.00	\$11.40	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$57.69	\$75.72
MASON TRAINEE S 1st 90 Days	\$17.08	\$45.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.08	\$25.62
1st Year after 90 Days	\$17.08	\$45.00	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.48	\$37.02
2nd Year	\$18.98	\$50.00	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.38	\$39.87

(*)Special Calculation Note :

Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Ratio :

1-2 Journeyman to 1 Apprentice 3-4 Journeyman to 2 Apprentices 5-6 Journeyman to 3 Apprentices 7-10 Journeyman to 4 Apprentices 1 Apprentice permits 1 Mason Trainee 2 Apprentice permits 1 Mason Trainee 3 Apprentice permits 2 Mason Trainee 4 Apprentice permits 2 Mason Trainee

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Geauga, Lake, Portage, Summit

Special Jurisdictional Note :

Details :

In the mutual interest of both Employer and Union and to promote the masonry industry, it is agreed that the Employer may work with the Union and the Local Educational Partners in the jurisdiction of this agreement to employ School to work students provided that no conflicts exist with any Federal or State Laws. Employer must be party to a bonified Apprenticeship and Training program registered with the State of Ohio (OSAC). It is further agreed by both parties that the wages for the Masonry Maintenance Specialist shall be forty-five percent (45%) of the journeyman rate with no fringe benefits or as specified by the Local Educational Partner in the jurisdiction of the agreement.

Name of Union: Bricklayer Local 43 Residential

Type of Rate: Residential

Change # CN02-200	Change #: CN02-2007			rer	Effective Date:Effective Date:8/27/20078/27/2007						e:	
	Bł	HR		Frin	ige Bene	fit Payme	Payments			Irrevocable Fund		Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classification												
Bricklayer	\$25	5.33	\$2.19	\$0.00	\$0.25	\$0.00	\$1.09	\$0.00	\$0.00	\$0.00	\$28.86	\$41.53
Apprentice	BHR	Percent							Î			
1st yr	\$11.40	\$45.00	\$2.19	\$0.00	\$0.25	\$0.00	\$1.09	\$0.00	\$0.00	\$0.00	\$14.93	\$20.63
2nd yr	\$13.93	\$55.00	\$2.19	\$0.00	\$0.25	\$0.00	\$1.09	\$0.00	\$0.00	\$0.00	\$17.46	\$24.43
3rd yr	\$19.00	\$75.00	\$2.19	\$0.00	\$0.25	\$0.00	\$1.09	\$0.00	\$0.00	\$0.00	\$22.53	\$32.03
4th yr	\$22.80	\$90.00	\$2.19	\$0.00	\$0.25	\$0.00	\$1.09	\$0.00	\$0.00	\$0.00	\$26.33	\$37.73

(*)Special Calculation Note :

е

Ratio :

(5) Journeymen to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Trumbull*

Special Jurisdictional Note :

All of Trumbull County with the exception of the grounds of Northside Hospital located in Trumbull County.

Name of Union: Bricklayer Local 5 Residential

Type of Rate: Residential

Change # CN00-207	#: 10		Craft: Bricklay	er	Effective Date:Effective Date:1/6/20101/6/2010						e:	
	Bł	ΗR		Frin	ige Bene	efit Payments			Irrevocable Fund		Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classificatio	-											
Bricklayer, Blocklayer , Stone Mason, Pointer/Cl eaner/Cau Iker, Cement Mason and Plasterer			\$2.38	\$0.00	\$0.29	\$0.00	\$1.19	\$0.00	\$0.00	\$0.00	\$29.20	\$41.87
Apprentice	BHR	Percent										
1st year - 1,200 hrs	\$11.40	\$45.00	\$2.38	\$0.00	\$0.29	\$0.00	\$1.19	\$0.00	\$0.00	\$0.00	\$15.26	\$20.96
2nd year - 1,200 hrs	\$13.94	\$55.00	\$2.38	\$0.00	\$0.29	\$0.00	\$1.19	\$0.00	\$0.00	\$0.00	\$17.80	\$24.77
3rd year - 1,200 hrs	\$19.01	\$75.00	\$2.38	\$0.00	\$0.29	\$0.00	\$1.19	\$0.00	\$0.00	\$0.00	\$22.87	\$32.37
4th year - 1,200 hrs	\$22.81	\$90.00	\$2.38	\$0.00	\$0.29	\$0.00	\$1.19	\$0.00	\$0.00	\$0.00	\$26.67	\$38.07

(*)Special Calculation Note :

No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice 5 Journeymen to 1 Apprentice 6 Journeymen to 2 Apprentice 10 Journeymen to 2 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Cuyahoga, Lorain, Medina

Special Jurisdictional Note :

Name of Union: Carpenter & Pile Driver Local 437 SC District C Commercial

Type of Rate: Commercial

Change # LCN01-20	t:)25ib		Craft: Carpent	ter	Effective Date:Effective Date:6/25/20256/25/2025							
	Bł	HR		Frir	nge Bene	efit Payments			Irrevo Fu		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rale
Classificatio												
Carpenter \$29.29		9.29	\$9.03	\$14.36	\$0.99	\$0.00	\$3.56	\$0.29	\$0.00	\$0.00	\$57.52	\$72.17
Apprentice	BHR	Percent										
1st 6 Months	\$17.57	\$60.00	\$9.03	\$8.98	\$0.99	\$0.00	\$0.00	\$0.29	\$0.00	\$0.00	\$36.86	\$45.65
2nd 6 Months	\$19.04	\$65.00	\$9.03	\$8.98	\$0.99	\$0.00	\$0.00	\$0.29	\$0.00	\$0.00	\$38.33	\$47.85
3rd 6 Months	\$20.50	\$70.00	\$9.03	\$9.98	\$0.99	\$0.00	\$2.25	\$0.29	\$0.00	\$0.00	\$43.04	\$53.29
4th 6 Months	\$21.97	\$75.00	\$9.03	\$9.98	\$0.99	\$0.00	\$2.25	\$0.29	\$0.00	\$0.00	\$44.51	\$55.49
5th 6 Months	\$23.43	\$80.00	\$9.03	\$10.98	\$0.99	\$0.00	\$2.50	\$0.29	\$0.00	\$0.00	\$47.22	\$58.94
6th 6 Months	\$24.90	\$85.00	\$9.03	\$10.98	\$0.99	\$0.00	\$2.50	\$0.29	\$0.00	\$0.00	\$48.69	\$61.13
7th 6 Months	\$26.36	\$90.00	\$9.03	\$11.98	\$0.99	\$0.00	\$2.75	\$0.29	\$0.00	\$0.00	\$51.40	\$64.58
8th 6 Months	\$27.83	\$95.00	\$9.03	\$11.98	\$0.99	\$0.00	\$2.75	\$0.29	\$0.00	\$0.00	\$52.87	\$66.78

(*)Special Calculation Note :

Other is UBC National Fund

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Fayette, Highland, Jackson, Lawrence*, Pike, Ross, Scioto

Special Jurisdictional Note :

Lawrence County: Except east of State Route 775

Workmen employed on scaffold work, shafts, elevators, open structures or hazardous work, etc. shall be paid a rate of twenty-five cents (\$0.25) per hour above the regular scale of wages at 40 feet and five (\$0.05) per hour for every ten feet thereafter. CARPENTERS duties shall include but not limited to the milling, fashioning, joining, assembling, erecting, fastening, or dismantling of scaffolding and of material of wood, plastic, metal, fiber, cork and composition, and all other substitute materials. The handling, cleaning, erecting, installing and dismantling of machinery, equipment and all materials used by carpenters. The building and setting of all concrete forms and decking, and dismantling the same; the setting of templates for anchor bolts for structural members and for machinery, and the placing, leveling and bracing of these bolts; the making of all forms for bulkheads, figures, post, balusters and ornaments. The erection and installation of cooling towers assembled onsite. The building of all barricades and handling of rough lumber and drywall. The installation of all required blocking and all toilet accessories, including but not limited to grab bars, napkin dispensers and receptacles, mirrors and soap dispensers. The installation of metal studs and the welding of studs and other fastenings to receive material being applied by carpenters. The installation of all material used in drywall construction such as plasterboard, transite and other composition boards. The installation of carpet, artificial turf, wood and Resilient floors shall consist of and include the laying of all special designs of wood, wood block, wood composition, cork, linoleum, asphalt, mastic, plastic and rubber tile, whether nailed or laid in, or with linoleum paste or glue compositions. The installation of garage and overhead doors. The installation of fixtures, cabinets, shelving, racks, louvers, etc. The assembling and setting of all seats in theaters, halls, churches, schools, auditoriums, grandstands and other buildings. Our claim of jurisdiction, therefore, extends over the following subdivisions of the trade. Carpenters and Joiners; Bridge, Dock and Wharf Carpenters, Divers, Underpinners, Timbermen and Core Drillers; Shipwrights, Boat Builders, Ship Carpenters, Joiners and Caulkers, Cabinet Makers, Bench Hands, Stair Builders; Millmen; Wood and Resilient Floor Layers and Finishers; Carpet Layers; Shinglers; Siders; Insulators; Acoustic and Drywall Applicators; Shorers and House Movers; Loggers; Lumber and Sawmill Workers; Furniture Workers; Reed and Rattan Workers; Shingle Weavers; Casket and Coffin Makers; Box Makers; Railroad Carpenters; and Car Builders, regardless of material used; and all those engaged in the operation of woodworking or other machinery required in the fashioning, milling or manufacturing of products used in the trade, or engaged as helpers to any of the above divisions or subdivisions, and the handling, erecting and installing of material on any of the above divisions or subdivisions; burning welding, rigging and the use of any instrument or tool for layout work incidental to the trade. When the term "Carpenter" and "Joiner" is used, it shall mean all the subdivisions of the trade. PILEDRIVER: Where piling is used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams, the erection of all sea walls and breakwaters. The placing of all walling, bumper guards of wood or metal. The framing, boring, drilling or burning of all holes in the same, all tie and hog rods in connection with Piledrivers work. The driving, bracing, plumbing, cutting-off and capping of all piling whether wood, steel sheeting, metal pipe piling, composite or concrete. The heading and splicing of wood piling and the making of woodsheet piling, The welding, cutting or burning of any metal and wood piling and shoring and underpinning in connection with Piledriver work. The loading and unloading of all piling and other material used in connection with Piledrivers work. The loading, unloading, erecting, framing, dismantling, moving and handling of all drivers, derrick, cranes and other piledriving equipment used in the work. Drilling in piling or drilled in caissons where a steel liner is used. All machinery used for handling spuds or anchors on floating equipment used in our work shall be operated by our members. Where swing lines or derricks are used, members shall be used as watchmen. All underwater and marine work on all bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. All clamming work that is done by floating derricks.

Name of Union: Carpenter Commercial Zone NEO 1A

Type of Rate: Commercial

Craft: Carpenter **Effective Date:** 6/18/2025

Effective Date: 6/18/2025

	Bł	HR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classificatio	on											
Carpenter	\$38.54		\$8.90	\$10.98	\$0.72	\$0.00	\$3.95	\$0.14	\$0.00	\$0.00	\$63.23	\$82.50
Apprentice	BHR	Percent										
1st 3 months	\$23.12	\$60.00	\$8.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.02	\$43.59
2nd 3 months	\$23.12	\$60.00	\$8.90	\$0.00	\$0.72	\$0.00	\$3.95	\$0.14	\$0.00	\$0.00	\$36.83	\$48.40
2nd 6 months	\$25.05	\$65.00	\$8.90	\$0.00	\$0.72	\$0.00	\$3.95	\$0.14	\$0.00	\$0.00	\$38.76	\$51.29
3rd 6 months	\$26.98	\$70.00	\$8.90	\$0.00	\$0.72	\$0.00	\$3.95	\$0.14	\$0.00	\$0.00	\$40.69	\$54.18
4th 6 months	\$28.91	\$75.00	\$8.90	\$0.00	\$0.72	\$0.00	\$3.95	\$0.14	\$0.00	\$0.00	\$42.62	\$57.07
5th 6 months	\$30.83	\$80.00	\$8.90	\$8.78	\$0.72	\$0.00	\$3.95	\$0.14	\$0.00	\$0.00	\$53.32	\$68.74
6th 6 months	\$32.76	\$85.00	\$8.90	\$9.33	\$0.72	\$0.00	\$3.95	\$0.14	\$0.00	\$0.00	\$55.80	\$72.18
7th 6 months	\$34.69	\$90.00	\$8.90	\$9.88	\$0.72	\$0.00	\$3.95	\$0.14	\$0.00	\$0.00	\$58.28	\$75.62
8th 6 months	\$36.61	\$95.00	\$8.90	\$10.43	\$0.72	\$0.00	\$3.95	\$0.14	\$0.00	\$0.00	\$60.75	\$79.06

(*)Special Calculation Note :

*Other is International Training

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake

Special Jurisdictional Note :

Name of Union: Carpenter Commercial Zone NEO 1C

Type of Rate: Commercial

Change #:	
LCN01-2025ib	

Craft: Carpenter **Effective Date:** 6/18/2025

Effective Date: 6/18/2025

	Bł	łR		Frin	ige Bene	fit Payme	ents		Irrevocable Fund		Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classificatio	on											
Carpenter	+		\$8.85	\$10.83	\$0.72	\$0.00	\$2.91	\$0.14	\$0.00	\$0.00	\$62.76	\$82.42
Apprentice	BHR	Percent										
1st 3 Months	\$23.59	\$60.00	\$8.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.44	\$44.23
2nd 3 Months	\$23.59	\$60.00	\$8.85	\$0.00	\$0.72	\$0.00	\$2.91	\$0.14	\$0.00	\$0.00	\$36.21	\$48.00
2nd 6 Months	\$25.55	\$65.00	\$8.85	\$0.00	\$0.72	\$0.00	\$2.91	\$0.14	\$0.00	\$0.00	\$38.17	\$50.95
3rd 6 Months	\$27.52	\$70.00	\$8.85	\$0.00	\$0.72	\$0.00	\$2.91	\$0.14	\$0.00	\$0.00	\$40.14	\$53.90
4th 6 Months	\$29.48	\$75.00	\$8.85	\$0.00	\$0.72	\$0.00	\$2.91	\$0.14	\$0.00	\$0.00	\$42.10	\$56.84
5th 6 Months	\$31.45	\$80.00	\$8.85	\$8.66	\$0.72	\$0.00	\$2.91	\$0.14	\$0.00	\$0.00	\$52.73	\$68.45
6th 6 Months	\$33.41	\$85.00	\$8.85	\$9.21	\$0.72	\$0.00	\$2.91	\$0.14	\$0.00	\$0.00	\$55.24	\$71.95
7th 6 Months	\$35.38	\$90.00	\$8.85	\$9.75	\$0.72	\$0.00	\$2.91	\$0.14	\$0.00	\$0.00	\$57.75	\$75.44
8th 6 Months	\$37.34	\$95.00	\$8.85	\$10.29	\$0.72	\$0.00	\$2.91	\$0.14	\$0.00	\$0.00	\$60.25	\$78.93

(*)Special Calculation Note :

Other: International Training

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Lorain

Special Jurisdictional Note :

Name of Union: Carpenter Hev Hwy Zone 1-WBHH

Type of Rate: Commercial

Change #:	
LCN01-2025ib	

Craft: Carpenter Effective Date: 5/1/2025

Effective Date: 5/1/2025

	Bŀ	IR		Frin	ige Bene	fit Payme	ents		Irrevo Fu			Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rale
Classificatio	Classification											
Carpenter	\$33.74		\$8.93	\$11.48	\$0.86	\$0.00	\$5.94	\$0.00	\$0.00	\$0.00	\$60.95	\$77.82
Apprentice	BHR	Percent										
1st 6 Months	\$20.24	\$60.00	\$8.93	\$0.00	\$0.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.03	\$40.16
2nd 6 Months	\$20.24	\$60.00	\$8.93	\$11.48	\$0.86	\$0.00	\$5.94	\$0.00	\$0.00	\$0.00	\$47.45	\$57.58
3rd 6 Months	\$21.93	\$65.00	\$8.93	\$11.48	\$0.86	\$0.00	\$5.94	\$0.00	\$0.00	\$0.00	\$49.14	\$60.11
4th 6 Months	\$25.31	\$75.00	\$8.93	\$11.48	\$0.86	\$0.00	\$5.94	\$0.00	\$0.00	\$0.00	\$52.52	\$65.17
5th 6 Months	\$26.99	\$80.00	\$8.93	\$11.48	\$0.86	\$0.00	\$5.94	\$0.00	\$0.00	\$0.00	\$54.20	\$67.70
6th 6 Months	\$28.68	\$85.00	\$8.93	\$11.48	\$0.86	\$0.00	\$5.94	\$0.00	\$0.00	\$0.00	\$55.89	\$70.23
7th 6 Months	\$30.37	\$90.02	\$8.93	\$11.48	\$0.86	\$0.00	\$5.94	\$0.00	\$0.00	\$0.00	\$57.58	\$72.77
8th 6 Months	\$32.05	\$95.00	\$8.93	\$11.48	\$0.86	\$0.00	\$5.94	\$0.00	\$0.00	\$0.00	\$59.26	\$75.29

(*)Special Calculation Note :

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ottawa, Sandusky

Special Jurisdictional Note :

Any construction work as performed within the definitions listed here below, all of which, taken together are "Heavy-Highway Construction" work: "HIGHWAY CONSTRUCTION" work is defined as work performed to provide a facility to accommodate vehicular or pedestrian traffic and includes, but is not limited to, the construction of all streets, roads, expressways, turnpikes, bridges, drainage structures, grade separations, parking lots, rest areas, alleys, sidewalks, guardrails, fences, and sound barriers, but shall not include construction of buildings. "AIRPORT CONSTRUCTION" work is defined as including site preparation, grading, paving, drainage, fences, sidewalks, driveways, parking areas and similar work incidental to the construction of airfields but shall not include the construction of buildings. "HEAVY CONSTRUCTION" work is defined as including, but not limited to grade separations, foundations (does not include building foundations), abutments, retaining walls, shafts, tunnels, subways, elevators, drainage projects, flood control projects, reclamation projects, reservoirs, water supply projects, water development projects, hydro-electric development, utility transmission lines, including right-of-way clearing, locks, dams, dikes, levees, revetments, channels, channel cutoffs, intakes, dredging projects, jetties, breakwater, docks, harbors; and all municipal and utility construction except construction classified as building construction. "RAILROAD CONSTRUCTION" work is defined as including, grading, drainage, placingof rails, crossties, ballast and the construction of bridges, and other incidentals for railroads, street railways construction projects and rapid transit system projects, but shall not include the construction of buildings. "SEWER WATERWORKS AND UTILITY CONSTRUCTION" work is defined as including construction of all storm sewers, sanitary sewers, supplying and distributing waterlines, gas lines, telephone and television conduit, underground electrical lines, and similar utility construction. Main waterline and trunk sewers connecting water works and/or sewage disposal plants are included within this definition. "SUPPORIVE EXCAVATION AND DEEP FOUNDATIONS" work is all driven and drilled foundations within the building site. "POWER PLANT SITE" work is defined as all work which is inside the property line, but outside the actual building construction. Such work shall include, but is not limited to, the grading and installation of sewer lines, drainage lines, gas lines, telephone and television conduit, underground electrical lines and similar utility construction, parking lots, bridges, roads, streets, sidewalks, reservoirs, ash pits, storage tanks, ramps and other such construction work performed on the work site, but shall not include the actual excavation for the buildings, foundations or footers or construction of the buildings. "POLLUTION CONTROL, SEWAGE PLANT, WASTE PLANT AND WATER TREATMENT FACILITIES CONSTRUCTION" WORK shall be all work in construction of pumping stations, waste and sewage disposal plants, incinerator plants, water treatment plants, filtration plants, solid waste disposal and similar pollution control facilities. "SOLAR & WIND FARM" WORK is considered "HEAVY CONSTRUCTION" and includes all work in the construction of solar fields/farms and wind fields/farms (not installations on buildings).

Name of Union: Carpenter Hev Hwy Zone 2-WBHH

Type of Rate: Commercial

Change # LCN01-20			Craft: Carpent	Craft:Effective Date:Effective Date:Carpenter5/1/20255/1/2025								
	Bł	ΗR		Frir	nge Bene	Irrevo Fu		Total PWR	Overti me			
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classificatio	n											
Carpenter	\$31	.80	\$8.90	\$11.48	\$0.86	\$0.00	\$5.25	\$0.00	\$0.00	\$0.00	\$58.29	\$74.19
Apprentice	BHR	Percent										
1st 6 Months	\$19.08	\$60.00	\$8.90	\$0.00	\$0.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.84	\$38.38
2nd 6 Months	\$19.08	\$60.00	\$8.90	\$11.48	\$0.86	\$0.00	\$5.25	\$0.00	\$0.00	\$0.00	\$45.57	\$55.11
3rd 6 Months	\$20.67	\$65.00	\$8.90	\$11.48	\$0.86	\$0.00	\$5.25	\$0.00	\$0.00	\$0.00	\$47.16	\$57.50
4th 6 Months	\$23.85	\$75.00	\$8.90	\$11.48	\$0.86	\$0.00	\$5.25	\$0.00	\$0.00	\$0.00	\$50.34	\$62.27
5th 6 Months	\$25.44	\$80.00	\$8.90	\$11.48	\$0.86	\$0.00	\$5.25	\$0.00	\$0.00	\$0.00	\$51.93	\$64.65
6th 6 Months	\$27.03	\$85.00	\$8.90	\$11.48	\$0.86	\$0.00	\$5.25	\$0.00	\$0.00	\$0.00	\$53.52	\$67.04
7th 6 Months	\$28.62	\$90.00	\$8.90	\$11.48	\$0.86	\$0.00	\$5.25	\$0.00	\$0.00	\$0.00	\$55.11	\$69.42
8th 6 Months	\$30.21	\$95.00	\$8.90	\$11.48	\$0.86	\$0.00	\$5.25	\$0.00	\$0.00	\$0.00	\$56.70	\$71.81

(*)Special Calculation Note :

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Allen, Auglaize, Crawford, Hardin, Mercer, Paulding, Seneca, Van Wert, Wyandot

Special Jurisdictional Note :

Any construction work as performed within the definitions listed here below, all of which, taken together are "Heavy-Highway Construction" work: "HIGHWAY CONSTRUCTION" work is defined as work performed to provide a facility to accommodate vehicular or pedestrian traffic and includes, but is not limited to, the construction of all streets, roads, expressways, turnpikes, bridges, drainage structures, grade separations, parking lots, rest areas, alleys, sidewalks, guardrails, fences, and sound barriers, but shall not include construction of buildings. "AIRPORT CONSTRUCTION" work is defined as including site preparation, grading, paving, drainage, fences, sidewalks, driveways, parking areas and similar work incidental to the construction of airfields but shall not include the construction of buildings. "HEAVY CONSTRUCTION" work is defined as including, but not limited to grade separations, foundations (does not include building foundations), abutments, retaining walls, shafts, tunnels, subways, elevators, drainage projects, flood control projects, reclamation projects, reservoirs, water supply projects, water development projects, hydro-electric development, utility transmission lines, including right-of-way clearing, locks, dams, dikes, levees, revetments, channels, channel cutoffs, intakes, dredging projects, jetties, breakwater, docks, harbors; and all municipal and utility construction except construction classified as building construction. "RAILROAD CONSTRUCTION" work is defined as including, grading, drainage, placingof rails, crossties, ballast and the construction of bridges, and other incidentals for railroads, street railways construction projects and rapid transit system projects, but shall not include the construction of buildings. "SEWER WATERWORKS AND UTILITY CONSTRUCTION" work is defined as including construction of all storm sewers, sanitary sewers, supplying and distributing waterlines, gas lines, telephone and television conduit, underground electrical lines, and similar utility construction. Main waterline and trunk sewers connecting water works and/or sewage disposal plants are included within this definition. "SUPPORIVE EXCAVATION AND DEEP FOUNDATIONS" work is all driven and drilled foundations within the building site. "POWER PLANT SITE" work is defined as all work which is inside the property line, but outside the actual building construction. Such work shall include, but is not limited to, the grading and installation of sewer lines, drainage lines, gas lines, telephone and television conduit, underground electrical lines and similar utility construction, parking lots, bridges, roads, streets, sidewalks, reservoirs, ash pits, storage tanks, ramps and other such construction work performed on the work site, but shall not include the actual excavation for the buildings, foundations or footers or construction of the buildings. "POLLUTION CONTROL, SEWAGE PLANT, WASTE PLANT AND WATER TREATMENT FACILITIES CONSTRUCTION" WORK shall be all work in construction of pumping stations, waste and sewage disposal plants, incinerator plants, water treatment plants, filtration plants, solid waste disposal and similar pollution control facilities. "SOLAR & WIND FARM" WORK is considered "HEAVY CONSTRUCTION" and includes all work in the construction of solar fields/farms and wind fields/farms (not installations on buildings).

Name of Union: Carpenter Hev Hwy Zone NHH C1-C

Type of Rate: Commercial

Change #:	
LCN01-2025ib	

Craft: Carpenter **Effective Date:** 6/18/2025

Effective Date: 6/18/2025

	BHR			Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Nale
Classificatio	on											
Carpenter	\$37	' .18	\$8.92	\$10.98	\$0.72	\$0.00	\$4.33	\$0.14	\$0.00	\$0.00	\$62.27	\$80.86
Apprentice	BHR	Percent										
1st 3 Months	\$22.31	\$60.00	\$8.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.23	\$42.38
2nd 3 Months	\$22.31	\$60.00	\$8.92	\$0.00	\$0.72	\$0.00	\$4.33	\$0.14	\$0.00	\$0.00	\$36.42	\$47.57
2nd 6 Months	\$24.17	\$65.00	\$8.92	\$0.00	\$0.72	\$0.00	\$4.33	\$0.14	\$0.00	\$0.00	\$38.28	\$50.36
3rd 6 Months	\$26.03	\$70.00	\$8.92	\$0.00	\$0.72	\$0.00	\$4.33	\$0.14	\$0.00	\$0.00	\$40.14	\$53.15
4th 6 Months	\$27.89	\$75.00	\$8.92	\$0.00	\$0.72	\$0.00	\$4.33	\$0.14	\$0.00	\$0.00	\$42.00	\$55.94
5th 6 Months	\$29.74	\$80.00	\$8.92	\$8.78	\$0.72	\$0.00	\$4.33	\$0.14	\$0.00	\$0.00	\$52.63	\$67.51
6th 6 Months	\$31.60	\$85.00	\$8.92	\$9.33	\$0.72	\$0.00	\$4.33	\$0.14	\$0.00	\$0.00	\$55.04	\$70.84
7th 6 Months	\$33.46	\$90.00	\$8.92	\$9.88	\$0.72	\$0.00	\$4.33	\$0.14	\$0.00	\$0.00	\$57.45	\$74.18
8th 6 Months	\$35.32	\$95.00	\$8.92	\$10.43	\$0.72	\$0.00	\$4.33	\$0.14	\$0.00	\$0.00	\$59.86	\$77.52

(*)Special Calculation Note :

Other: Training

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Medina, Portage, Summit

Special Jurisdictional Note :

Any construction work as performed within the definitions listed here below, all of which, taken together are "Heavy-Highway Construction" work: "HIGHWAY CONSTRUCTION" work is defined as work performed to provide a facility to accommodate vehicular or pedestrian traffic and includes, but is not limited to, the construction of all streets, roads, expressways, turnpikes, bridges, drainage structures, grade separations, parking lots, rest areas, alleys, sidewalks, guardrails, fences, and sound barriers, but shall not include construction of buildings. "AIRPORT CONSTRUCTION" work is defined as including site preparation, grading, paving, drainage, fences, sidewalks, driveways, parking areas and similar work incidental to the construction of airfields but shall not include the construction of buildings. "HEAVY CONSTRUCTION" work is defined as including, but not limited to grade separations, foundations (does not include building foundations), abutments, retaining walls, shafts, tunnels, subways, elevators, drainage projects, flood control projects, reclamation projects, reservoirs, water supply projects, water development projects, hydro-electric development, utility transmission lines, including right-of-way clearing, locks, dams, dikes, levees, revetments, channels, channel cutoffs, intakes, dredging projects, jetties, breakwater, docks, harbors; and all municipal and utility construction except construction classified as building construction. "RAILROAD CONSTRUCTION" work is defined as including, grading, drainage, placingof rails, crossties, ballast and the construction of bridges, and other incidentals for railroads, street railways construction projects and rapid transit system projects, but shall not include the construction of buildings. "SEWER WATERWORKS AND UTILITY CONSTRUCTION" work is defined as including construction of all storm sewers, sanitary sewers, supplying and distributing waterlines, gas lines, telephone and television conduit, underground electrical lines, and similar utility construction. Main waterline and trunk sewers connecting water works and/or sewage disposal plants are included within this definition. "SUPPORIVE EXCAVATION AND DEEP FOUNDATIONS" work is all driven and drilled foundations within the building site. "POWER PLANT SITE" work is defined as all work which is inside the property line, but outside the actual building construction. Such work shall include, but is not limited to, the grading and installation of sewer lines, drainage lines, gas lines, telephone and television conduit, underground electrical lines and similar utility construction, parking lots, bridges, roads, streets, sidewalks, reservoirs, ash pits, storage tanks, ramps and other such construction work performed on the work site, but shall not include the actual excavation for the buildings, foundations or footers or construction of the buildings. "POLLUTION CONTROL, SEWAGE PLANT, WASTE PLANT AND WATER TREATMENT FACILITIES CONSTRUCTION" WORK shall be all work in construction of pumping stations, waste and sewage disposal plants, incinerator plants, water treatment plants, filtration plants, solid waste disposal and similar pollution control facilities. "SOLAR & WIND FARM" WORK is considered "HEAVY CONSTRUCTION" and includes all work in the construction of solar fields/farms and wind fields/farms (not installations on buildings).

Name of Union: Carpenter Hev Hwy Zone NHH C2-B

Type of Rate: Commercial

Effective Date:

Effective Date:

Overti

me

Rate

\$74.96

\$38.33

\$43.72

\$46.16

\$48.60

\$51.03

\$62.86

\$65.89

\$68.92

\$71.93

Total

PWR

\$58.71

\$28.58

\$33.97

\$35.60

\$37.22

\$38.85

\$49.86

\$52.08

\$54.29

\$56.50

LCN01-20	025ib		Carpen	ter		6/18/2025					
	BI	HR		Frir	nge Bene	fit Payme	ents		Irrevo Fu	cable ind	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)	
Classification											
Carpenter	\$32	2.50	\$9.08	\$11.74	\$0.72	\$0.00	\$4.53	\$0.14	\$0.00	\$0.00	Γ
Apprentice	BHR	Percent									
1st 3 Months	\$19.50	\$60.00	\$9.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
2nd 3 Months	\$19.50	\$60.00	\$9.08	\$0.00	\$0.72	\$0.00	\$4.53	\$0.14	\$0.00	\$0.00	
2nd 6 Months	\$21.13	\$65.00	\$9.08	\$0.00	\$0.72	\$0.00	\$4.53	\$0.14	\$0.00	\$0.00	
3rd 6 Months	\$22.75	\$70.00	\$9.08	\$0.00	\$0.72	\$0.00	\$4.53	\$0.14	\$0.00	\$0.00	
4th 6 Months	\$24.38	\$75.00	\$9.08	\$0.00	\$0.72	\$0.00	\$4.53	\$0.14	\$0.00	\$0.00	
5th 6	\$26.00	\$80.00	\$9.08	\$9.39	\$0.72	\$0.00	\$4.53	\$0.14	\$0.00	\$0.00	ſ

\$0.72

\$0.72

\$0.72

\$0.72

\$0.00

\$0.00

\$0.00

\$0.00

\$4.53

\$4.53

\$4.53

\$4.53

\$0.14

\$0.14

\$0.14

\$0.14

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

Craft:

(*)Special Calculation Note :

\$26.00

\$27.63

\$29.25

\$30.88

\$80.00

\$85.00

\$90.00

\$95.00

\$9.08

\$9.08

\$9.08

\$9.08

\$9.39

\$9.98

\$10.57

\$11.15

Other: Training

Change #:

Ratio :

Months 6th 6

Months 7th 6

Months 8th 6 Months

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Belmont, Columbiana, Harrison, Jefferson, Monroe

Special Jurisdictional Note :

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Name of Union: Carpenter Hev Hwy Zone NHH C2-G

Type of Rate: Commercial

Change # LCN01-20	t:)25ib		Craft: Carpent	Craft:Effective Date:Effective Date:Carpenter6/18/20256/18/2025							e:	
	Bł	IR		Frir	fit Payme	Irrevo Fu		Total PWR	Overti me			
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classificatio												
Carpenter \$33.19		3.19	\$9.02	\$10.68	\$0.72	\$0.00	\$4.18	\$0.45	\$0.00	\$0.00	\$58.24	\$74.84
Apprentice	BHR	Percent										
1st 3 Months	\$19.91	\$60.00	\$9.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.93	\$38.89
2nd 3 Months	\$19.91	\$60.00	\$9.02	\$0.00	\$0.72	\$0.00	\$4.18	\$0.45	\$0.00	\$0.00	\$34.28	\$44.24
2nd 6 Months	\$21.57	\$65.00	\$9.02	\$0.00	\$0.72	\$0.00	\$4.18	\$0.45	\$0.00	\$0.00	\$35.94	\$46.73
3rd 6 Months	\$23.23	\$70.00	\$9.02	\$0.00	\$0.72	\$0.00	\$4.18	\$0.45	\$0.00	\$0.00	\$37.60	\$49.22
4th 6 Months	\$24.89	\$75.00	\$9.02	\$0.00	\$0.72	\$0.00	\$4.18	\$0.45	\$0.00	\$0.00	\$39.26	\$51.71
5th 6 Months	\$26.55	\$80.00	\$9.02	\$8.54	\$0.72	\$0.00	\$4.18	\$0.45	\$0.00	\$0.00	\$49.46	\$62.74
6th 6 Months	\$28.21	\$85.00	\$9.02	\$9.08	\$0.72	\$0.00	\$4.18	\$0.45	\$0.00	\$0.00	\$51.66	\$65.77
7th 6 Months	\$29.87	\$90.00	\$9.02	\$9.61	\$0.72	\$0.00	\$4.18	\$0.45	\$0.00	\$0.00	\$53.85	\$68.79
8th 6 Months	\$31.53	\$95.00	\$9.02	\$10.15	\$0.72	\$0.00	\$4.18	\$0.45	\$0.00	\$0.00	\$56.05	\$71.82

(*)Special Calculation Note :

Other: Training & Supplemental Unemployment Benefit

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Mahoning, Trumbull

Special Jurisdictional Note :

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Name of Union: Carpenter Insulation Zone NEO 1B

Type of Rate: Commercial

Change #:	
LCN01-2025ib	

Craft: Carpenter **Effective Date:** 6/18/2025

Effective Date: 6/18/2025

	BHR								Irrevo Fu		Total PWR	Overti me	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate	
Classification													
Carpenter Insulation			\$8.92	\$10.98	\$0.72	\$0.00	\$4.30	\$0.14	\$0.00	\$0.00	\$55.08	\$70.09	
Apprentice	BHR	Percent											
1st 3 months	\$18.01	\$60.00	\$8.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.93	\$35.94	
2nd 3 months	\$18.01	\$60.00	\$8.92	\$0.00	\$0.72	\$0.00	\$4.30	\$0.14	\$0.00	\$0.00	\$32.09	\$41.10	
2nd 6 months	\$19.51	\$65.00	\$8.92	\$0.00	\$0.72	\$0.00	\$4.30	\$0.14	\$0.00	\$0.00	\$33.59	\$43.35	
3rd 6 months	\$21.01	\$70.00	\$8.92	\$0.00	\$0.72	\$0.00	\$4.30	\$0.14	\$0.00	\$0.00	\$35.09	\$45.60	
4th 6 months	\$22.52	\$75.00	\$8.92	\$0.00	\$0.72	\$0.00	\$4.30	\$0.14	\$0.00	\$0.00	\$36.60	\$47.85	
5th 6 months	\$24.02	\$80.00	\$8.92	\$8.78	\$0.72	\$0.00	\$4.30	\$0.14	\$0.00	\$0.00	\$46.88	\$58.88	
6th 6 months	\$25.52	\$85.00	\$8.92	\$9.33	\$0.72	\$0.00	\$4.30	\$0.14	\$0.00	\$0.00	\$48.93	\$61.69	
7th 6 months	\$27.02	\$90.00	\$8.92	\$9.88	\$0.72	\$0.00	\$4.30	\$0.14	\$0.00	\$0.00	\$50.98	\$64.49	
8th 6 months	\$28.52	\$95.00	\$8.92	\$10.43	\$0.72	\$0.00	\$4.30	\$0.14	\$0.00	\$0.00	\$53.03	\$67.29	

(*)Special Calculation Note :

*Other is Training

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Medina, Portage, Summit

Special Jurisdictional Note :

Name of Union: Carpenter Insulation Zone NEO 3

Type of Rate: Commercial

Change #:	
LCN01-2025ib	

Craft: Carpenter Effective Date: 6/18/2025

Effective Date: 6/18/2025

	BHR								Irrevo Fu		Total PWR	Overti me Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate	
Classification													
Carpenter Insulation	\$26.23		\$8.98	\$10.68	\$0.72	\$0.00	\$4.05	\$0.45	\$0.00	\$0.00	\$51.11	\$64.23	
Apprentice	BHR	Percent											
1st 3 months	\$15.74	\$60.00	\$8.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.72	\$32.59	
2nd 3 months	\$15.74	\$60.00	\$8.98	\$0.00	\$0.72	\$0.00	\$4.05	\$0.45	\$0.00	\$0.00	\$29.94	\$37.81	
2nd 6 months	\$17.05	\$65.00	\$8.98	\$0.00	\$0.72	\$0.00	\$4.05	\$0.45	\$0.00	\$0.00	\$31.25	\$39.77	
3rd 6 months	\$18.36	\$70.00	\$8.98	\$0.00	\$0.72	\$0.00	\$4.05	\$0.45	\$0.00	\$0.00	\$32.56	\$41.74	
4th 6 months	\$19.68	\$75.02	\$8.98	\$0.00	\$0.72	\$0.00	\$4.05	\$0.45	\$0.00	\$0.00	\$33.88	\$43.72	
5th 6 months	\$20.98	\$80.00	\$8.98	\$8.54	\$0.72	\$0.00	\$4.05	\$0.45	\$0.00	\$0.00	\$43.72	\$54.22	
6th 6 months	\$22.30	\$85.00	\$8.98	\$9.08	\$0.72	\$0.00	\$4.05	\$0.45	\$0.00	\$0.00	\$45.58	\$56.72	
7th 6 months	\$23.61	\$90.00	\$8.98	\$9.61	\$0.72	\$0.00	\$4.05	\$0.45	\$0.00	\$0.00	\$47.42	\$59.22	
8th 6 months	\$24.92	\$95.00	\$8.98	\$10.15	\$0.72	\$0.00	\$4.05	\$0.45	\$0.00	\$0.00	\$49.27	\$61.73	

(*)Special Calculation Note :

OTHER IS :SUPPLEMENTAL UNEMPLOYMENT BENEFITS and Training

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Mahoning, Trumbull

Special Jurisdictional Note :

Rates are for Commercial, Industrial & Road

Name of Union: Carpenter Insulation Zone NEO 4A

Type of Rate: Commercial

Change # LCN01-20	#: 025ib	Craft: Carpenter

Effective Date: 6/18/2025

Effective Date: 6/18/2025

	BHR								Irrevo Fu		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classificatio	Classification											
Carpenter Insulation	ł		\$8.94	\$10.59	\$0.72	\$0.00	\$4.07	\$0.14	\$0.00	\$0.00	\$50.77	\$63.93
Apprentice	BHR	Percent										
1st 3 months	\$15.79	\$60.00	\$8.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.73	\$32.62
2nd 3 months	\$15.79	\$60.00	\$8.94	\$0.00	\$0.72	\$0.00	\$4.07	\$0.14	\$0.00	\$0.00	\$29.66	\$37.55
2nd 6 months	\$17.10	\$65.00	\$8.94	\$0.00	\$0.72	\$0.00	\$4.07	\$0.14	\$0.00	\$0.00	\$30.97	\$39.52
3rd 6 months	\$18.42	\$70.00	\$8.94	\$0.00	\$0.72	\$0.00	\$4.07	\$0.14	\$0.00	\$0.00	\$32.29	\$41.50
4th 6 months	\$19.74	\$75.02	\$8.94	\$0.00	\$0.72	\$0.00	\$4.07	\$0.14	\$0.00	\$0.00	\$33.61	\$43.48
5th 6 months	\$21.05	\$80.00	\$8.94	\$8.47	\$0.72	\$0.00	\$4.07	\$0.14	\$0.00	\$0.00	\$43.39	\$53.91
6th 6 months	\$22.36	\$85.00	\$8.94	\$9.00	\$0.72	\$0.00	\$4.07	\$0.14	\$0.00	\$0.00	\$45.23	\$56.42
7th 6 months	\$23.68	\$90.00	\$8.94	\$9.53	\$0.72	\$0.00	\$4.07	\$0.14	\$0.00	\$0.00	\$47.08	\$58.92
8th 6 months	\$24.99	\$95.00	\$8.94	\$10.06	\$0.72	\$0.00	\$4.07	\$0.14	\$0.00	\$0.00	\$48.92	\$61.42

(*)Special Calculation Note :

*Other is Training

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Coshocton, Holmes, Knox, Morrow

Special Jurisdictional Note :

Name of Union: Carpenter Millwright & Pile Driver Zone II South

Type of Rate: Commercial

Change # LCN01-20			Craft:Effective Date:Carpenter5/1/2025						Effe 5/1/2			
	Bł	HR		Frir	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classificatio	cation											
Carpenter Millwright Pile Driver	\$35	5.82	\$8.88	\$12.59	\$0.91	\$0.00	\$6.34	\$0.00	\$0.00	\$0.00	\$64.54	\$82.45
Apprentice	BHR	Percent										
1st 6 months	\$21.49	\$60.00	\$8.88	\$0.00	\$0.91	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.28	\$42.03
2nd 6 months	\$21.49	\$60.00	\$8.88	\$12.59	\$0.91	\$0.00	\$6.34	\$0.00	\$0.00	\$0.00	\$50.21	\$60.96
3rd 6 months	\$25.07	\$70.00	\$8.88	\$12.59	\$0.91	\$0.00	\$6.34	\$0.00	\$0.00	\$0.00	\$53.79	\$66.33
4th 6 months	\$26.87	\$75.00	\$8.88	\$12.59	\$0.91	\$0.00	\$6.34	\$0.00	\$0.00	\$0.00	\$55.59	\$69.02
5th 6 months	\$28.66	\$80.00	\$8.88	\$12.59	\$0.91	\$0.00	\$6.34	\$0.00	\$0.00	\$0.00	\$57.38	\$71.70
6th 6 months	\$30.45	\$85.00	\$8.88	\$12.59	\$0.91	\$0.00	\$6.34	\$0.00	\$0.00	\$0.00	\$59.17	\$74.39
7th 6 months	\$32.24	\$90.00	\$8.88	\$12.59	\$0.91	\$0.00	\$6.34	\$0.00	\$0.00	\$0.00	\$60.96	\$77.08
8th 6 months	\$34.04	\$95.02	\$8.88	\$12.59	\$0.91	\$0.00	\$6.34	\$0.00	\$0.00	\$0.00	\$62.76	\$79.77

(*)Special Calculation Note :

No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Allen, Auglaize, Hardin, Mercer, Putnam, Van Wert, Wyandot

Special Jurisdictional Note :

Name of Union: Carpenter Zone I North

Type of Rate: Commercial

Change # LCN01-20			Craft: Carpent	ter		Effect 5/1/20	i ve Date: 25		Effe 5/1/2			
	Bł	IR		Fringe Benefit Payments						cable nd	Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classificatio	on											Î
Carpenter	\$35	5.40	\$8.92	\$12.13	\$0.86	\$0.00	\$5.85	\$0.00	\$0.00	\$0.00	\$63.16	\$80.86
Apprentice	BHR	Percent										
1st 6 Months	\$21.24	\$60.00	\$8.92	\$0.00	\$0.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.02	\$41.64
2nd 6 Months	\$21.24	\$60.00	\$8.92	\$12.13	\$0.86	\$0.00	\$5.85	\$0.00	\$0.00	\$0.00	\$49.00	\$59.62
3rd 6 Months	\$23.01	\$65.00	\$8.92	\$12.13	\$0.86	\$0.00	\$5.85	\$0.00	\$0.00	\$0.00	\$50.77	\$62.28
4th 6 Months	\$26.55	\$75.00	\$8.92	\$12.13	\$0.86	\$0.00	\$5.85	\$0.00	\$0.00	\$0.00	\$54.31	\$67.59
5th 6 Months	\$28.32	\$80.00	\$8.92	\$12.13	\$0.86	\$0.00	\$5.85	\$0.00	\$0.00	\$0.00	\$56.08	\$70.24
6th 6 Months	\$30.09	\$85.00	\$8.92	\$12.13	\$0.86	\$0.00	\$5.85	\$0.00	\$0.00	\$0.00	\$57.85	\$72.90
7th 6 Months	\$31.86	\$90.00	\$8.92	\$12.13	\$0.86	\$0.00	\$5.85	\$0.00	\$0.00	\$0.00	\$59.62	\$75.55
8th 6 Months	\$33.63	\$95.00	\$8.92	\$12.13	\$0.86	\$0.00	\$5.85	\$0.00	\$0.00	\$0.00	\$61.39	\$78.21

(*)Special Calculation Note :

No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Allen*, Lucas, Ottawa*, Wood

Special Jurisdictional Note :

- 5501 Ohio State Route 2, Oak Harbor, Ottawa County, Ohio commonly known as "Davis Besse." -The parcels bound by railroad tracks to the north, S. Metcalf Street to the east, railroad tracks to Buckeye Road to the south and Ft. Amanda Road to the west, located in Lima, Allen County, Ohio 45804, commonly known as the "Cenovus Lima Refinery Site", the "Ineos Site" and the "Nutrien Lima Nitrogen Site." -3875 Reservoir Road, Lima, Allen County, Ohio 45801, commonly known as the "Procter & Gamble Lima Plant."

Special Work Rates: 40-100 foot free fall - \$.50 per hour above scale Over 100 foot free fall - \$1.00 per hour above scale

Name of Union: Carpenter- Residential Zone II South

Type of Rate: Residential

Change # LCN01-20	t:)25ib		Craft:Effective Date:Carpenter5/1/2025						Effective Date: 5/1/2025			
	Bł	IR		Frin	ige Bene	fit Payme	ents	Irrevo Fu		Total PWR	Overti me	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classificatio	n											
Carpenter	\$31	.44	\$8.85	\$4.27	\$0.86	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$46.67	\$62.39
Apprentice	BHR	Percent										
1st 6 months	\$18.86	\$60.00	\$8.85	\$4.27	\$0.86	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$34.09	\$43.53
2nd 6 months	\$18.86	\$60.00	\$8.85	\$4.27	\$0.86	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$34.09	\$43.53
3rd 6 months	\$20.44	\$65.00	\$8.85	\$4.27	\$0.86	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$35.67	\$45.88
4th 6 months	\$23.58	\$75.00	\$8.85	\$4.27	\$0.86	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$38.81	\$50.60
5th 6 months	\$25.15	\$80.00	\$8.85	\$4.27	\$0.86	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$40.38	\$52.96
6th 6 months	\$26.72	\$85.00	\$8.85	\$4.27	\$0.86	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$41.95	\$55.32
7th 6 months	\$28.30	\$90.00	\$8.85	\$4.27	\$0.86	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$43.53	\$57.67
8th 6 months	\$29.87	\$95.00	\$8.85	\$4.27	\$0.86	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$45.10	\$60.03

(*)Special Calculation Note :

No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Defiance, Fulton, Hancock, Henry, Ottawa, Williams

Special Jurisdictional Note :

Residential work is defined as work within the carpenter trade on structures designed for permanent habitation of including single family dwellings and multi-family dwellings such as apartments and condos. Traditional carpentry includes but not limited to:placing,setting and aligning concrete form systems: fabrication and installation of all framing components: installation and maintenance of shingle roof systems: installation of wall board systems, installation of all exterior siding systems, and the placing, setting and aligning of all decks and decorative exterior systems, overhead doors, all type of wall and floorcovering.

Name of Union: Cement Mason & Plasterer Local 926

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Cement Mason & Plasterer 5/13/2025

Effective Date:

Effective Date: 5/13/2025

	Bł	HR		Fringe Benefit Payments						cable nd	Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classificatio	on											
Cement Mason	\$29	9.58	\$10.90	\$7.35	\$0.75	\$0.00	\$3.17	\$0.00	\$0.00	\$0.00	\$51.75	\$66.54
Mechanic al Equipment (floating grinding bushham mer or finishing)	t \$30.18		\$10.90	\$7.35	\$0.75	\$0.00	\$3.17	\$0.00	\$0.00	\$0.00	\$52.35	\$67.44
Plasterer	\$29	9.70	\$11.20	\$7.35	\$0.77	\$0.00	\$2.20	\$0.00	\$0.00	\$0.00	\$51.22	\$66.07
Industrial Plasterer	\$30).70	\$11.20	\$7.35	\$0.77	\$0.00	\$2.20	\$0.00	\$0.00	\$0.00	\$52.22	\$67.57
Plasterer Apprentice			\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
1st 500 hrs	\$20.79		\$11.20	\$7.35	\$0.77	\$0.00	\$2.20	\$0.00	\$0.00	\$0.00	\$42.31	\$52.71
Next 500 hrs	\$22	2.27	\$11.20	\$7.35	\$0.77	\$0.00	\$2.20	\$0.00	\$0.00	\$0.00	\$43.79	\$54.93
Next 500 hrs	\$23	3.86	\$11.20	\$7.35	\$0.77	\$0.00	\$2.20	\$0.00	\$0.00	\$0.00	\$45.38	\$57.31
Next 500 hrs	\$25	5.24	\$11.20	\$7.35	\$0.77	\$0.00	\$2.20	\$0.00	\$0.00	\$0.00	\$46.76	\$59.38
Next 500 hrs	\$26	6.73	\$11.20	\$7.35	\$0.77	\$0.00	\$2.20	\$0.00	\$0.00	\$0.00	\$48.25	\$61.62
Next 500 hrs	\$28	3.21	\$11.20	\$7.35	\$0.77	\$0.00	\$2.20	\$0.00	\$0.00	\$0.00	\$49.73	\$63.84
Apprentice	BHR	Percent										
1st 500 hrs	\$20.71	\$70.00	\$10.90	\$7.35	\$0.75	\$0.00	\$3.17	\$0.00	\$0.00	\$0.00	\$42.88	\$53.23
Next 500 hrs	\$22.19	\$75.00	\$10.90	\$7.35	\$0.75	\$0.00	\$3.17	\$0.00	\$0.00	\$0.00	\$44.36	\$55.45
Next 500 hrs	\$23.66	\$80.00	\$10.90	\$7.35	\$0.75	\$0.00	\$3.17	\$0.00	\$0.00	\$0.00	\$45.83	\$57.67
Next 500 hrs	\$25.14	\$85.00	\$10.90	\$7.35	\$0.75	\$0.00	\$3.17	\$0.00	\$0.00	\$0.00	\$47.31	\$59.88
Next 500 hrs	\$26.62	\$90.00	\$10.90	\$7.35	\$0.75	\$0.00	\$3.17	\$0.00	\$0.00	\$0.00	\$48.79	\$62.10
Next 500 hrs	\$28.10	\$95.00	\$10.90	\$7.35	\$0.75	\$0.00	\$3.17	\$0.00	\$0.00	\$0.00	\$50.27	\$64.32

(*)Special Calculation Note :

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Belmont, Jefferson, Harrison

Special Jurisdictional Note :

Name of Union: Cement Mason Local 179

Type of Rate: Commercial

Change #: LCN01-2023ib			Craft:EffecCement Mason6/21/2				t ive Date: 2023				e:	
	BHR			Frin	fit Payme	Irrevocable Fund		Total PWR	Overti me			
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classificatio	Classification											
Cement Mason	\$31.75		\$9.70	\$7.00	\$0.50	\$0.00	\$4.75	\$0.06	\$0.00	\$0.00	\$53.76	\$69.64
Apprentice	BHR	Percent										
1st 900hrs	\$17.46	\$55.00	\$7.70	\$7.00	\$0.50	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$32.72	\$41.45
900-1,800 hrs	\$22.23	\$70.02	\$7.70	\$7.00	\$0.50	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$37.49	\$48.61
1,800-2,70 0hrs	\$25.40	\$80.00	\$7.70	\$7.00	\$0.50	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$40.66	\$53.36
2,700-3,60 0hrs	\$28.58	\$90.02	\$7.70	\$7.00	\$0.50	\$0.00	\$4.75	\$0.06	\$0.00	\$0.00	\$48.59	\$62.88

(*)Special Calculation Note :

Other is for International Training Fund.

Ratio :

4 Journeymen to 1 Apprentice per job

Jurisdiction (* denotes special jurisdictional note) :

Columbiana, Mahoning, Trumbull

Special Jurisdictional Note :

Details : Swing Scaffold \$.75 above hourly rate Color Floor \$.50 above hourly rate

Name of Union: Electrical Local 129 Inside Lt Commercial Northern

Type of Rate: Residential

Change #:	
LCN02-2019ft)

Craft: Electrical Effective Date: 1/1/2020

Effective Date: 1/1/2020

	Bł	ŀR		Frin	ige Bene	fit Payme	ents	Irrevocable Fund		Total PWR	Overti me Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rale
Classification												
Electrician	\$34	1.35	\$8.35	\$8.38	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.65	\$68.83
Constructi on Electrician 3	¢05.00		\$6.15	\$0.77	\$0.83	\$0.00	\$0.77	\$0.10	\$0.00	\$0.00	\$34.25	\$47.07
Constructi on Electrician 2	\$20.14		\$6.15	\$0.60	\$0.83	\$0.00	\$0.60	\$0.10	\$0.00	\$0.00	\$28.42	\$38.49
Constructi on Electrician 1	¢19.21		\$6.15	\$0.55	\$0.83	\$0.00	\$0.55	\$0.10	\$0.00	\$0.00	\$26.49	\$35.65
Constructi on Wireman 4	\$16.48		\$6.15	\$0.49	\$0.83	\$0.00	\$0.49	\$0.10	\$0.00	\$0.00	\$24.54	\$32.78
Constructi on Wireman 3	\$14	1.65	\$6.15	\$0.44	\$0.83	\$0.00	\$0.44	\$0.10	\$0.00	\$0.00	\$22.61	\$29.94
Constructi on Wireman 2	\$13	3.73	\$6.15	\$0.41	\$0.83	\$0.00	\$0.41	\$0.10	\$0.00	\$0.00	\$21.63	\$28.50
Constructi on Wireman 1	\$12	2.82	\$6.15	\$0.38	\$0.83	\$0.00	\$0.38	\$0.10	\$0.00	\$0.00	\$20.66	\$27.07
Apprentice	BHR	Percent										
1st 6 months	\$13.74	\$40.00	\$8.35	\$0.41	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.07	\$29.94
2nd 6 months	\$15.46	\$45.00	\$8.35	\$0.46	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.84	\$32.57
2nd yr	\$17.18	\$50.00	\$8.35	\$7.87	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.97	\$42.55
3rd yr	\$20.61	\$60.00	\$8.35	\$7.97	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.50	\$47.81
4th yr	\$24.05	\$70.00	\$8.35	\$8.07	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.04	\$53.06
5th yr	\$29.20	\$85.00	\$8.35	\$8.23	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.35	\$60.95

(*)Special Calculation Note :

Other is Administration Fees

Ratio :

1-3 Journeymen to 2 Apprentice 4-6 Journeyman to 4 Apprentices Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classifications per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Jurisdiction (* denotes special jurisdictional note) :

Erie, Huron*, Lorain*, Medina*

Special Jurisdictional Note :

In Huron County the following townships are included: Bronson, Clarksfield, Fairfield, Fitchville, Greenfield, Hartland, Lyme, New London, Norwalk, Norwich, Peru, Ridgefield, Sherman, Townsend and Wakeman. In Medina County the following townships are included: Litchfield and Liverpool. In Lorain County the following township is excluded: Columbia. The scope of work for the light commercial agreement shall apply to the following small medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

Name of Union: Electrical Local 129 Inside Lt Commercial Northern

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft: Electrical Effective Date: 2/24/2025

Effective Date: 2/24/2025

	Bł	BHR Fringe Benefit Payments							Irrevo Fu		Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classificatio	on											
Electrician	\$42.95		\$9.25	\$5.20	\$0.57	\$0.00	\$2.50	\$1.29	\$0.00	\$0.00	\$61.76	\$83.24
CE-3 12,001-14, 000 Hrs	\$30).33	\$6.83	\$0.00	\$0.92	\$0.00	\$0.91	\$0.91	\$0.00	\$0.10	\$40.00	\$55.17
CE-2 10,001-12, 000 Hrs	\$23	3.83	\$6.83	\$0.00	\$0.92	\$0.00	\$0.71	\$0.71	\$0.00	\$0.10	\$33.10	\$45.02
CE-1 8,001-10,0 00 Hrs	\$21.67		\$6.83	\$0.00	\$0.92	\$0.00	\$0.65	\$0.65	\$0.00	\$0.10	\$30.82	\$41.66
CW-4 6,001-8,00 0 Hrs	\$19.50		\$6.83	\$0.00	\$0.92	\$0.00	\$0.59	\$0.59	\$0.00	\$0.10	\$28.53	\$38.28
CW-3 4,001-6,00 0 Hrs	\$17	7.33	\$6.83	\$0.00	\$0.92	\$0.00	\$0.52	\$0.52	\$0.00	\$0.10	\$26.22	\$34.89
CW-2 2,001-4,00 0 Hrs	\$16	6.25	\$6.83	\$0.00	\$0.92	\$0.00	\$0.49	\$0.49	\$0.00	\$0.10	\$25.08	\$33.21
CW-1 0-2,000 Hrs	\$15	5.17	\$6.83	\$0.00	\$0.92	\$0.00	\$0.46	\$0.46	\$0.00	\$0.10	\$23.94	\$31.53
Apprentice	BHR	Percent										
1st 6 months	\$19.33	\$45.00	\$9.25	\$0.00	\$0.57	\$0.00	\$0.00	\$0.58	\$0.00	\$0.00	\$29.73	\$39.39
2nd 6 months	\$21.48	\$50.00	\$9.25	\$0.00	\$0.57	\$0.00	\$0.00	\$0.64	\$0.00	\$0.00	\$31.94	\$42.67
2nd yr	\$23.62	\$55.00	\$9.25	\$5.20	\$0.57	\$0.00	\$2.50	\$0.71	\$0.00	\$0.00	\$41.85	\$53.66
3rd yr	\$27.92	\$65.00	\$9.25	\$5.20	\$0.57	\$0.00	\$2.50	\$0.84	\$0.00	\$0.00	\$46.28	\$60.24
4th yr	\$32.21	\$75.00	\$9.25	\$5.20	\$0.57	\$0.00	\$2.50	\$0.97	\$0.00	\$0.00	\$50.70	\$66.81
5th yr	\$36.51	\$85.00	\$9.25	\$5.20	\$0.57	\$0.00	\$2.50	\$1.10	\$0.00	\$0.00	\$55.13	\$73.38

(*)Special Calculation Note :

Other: National Electrical Benefit Fund Misc: Administration Fee.

Ratio :

1-3 Journeymen to 2 Apprentice 4-6 Journeyman to 4 Apprentices Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classifications per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Jurisdiction (* denotes special jurisdictional note) :

Erie, Huron*, Lorain*, Medina*

Special Jurisdictional Note :

In Huron County the following townships are included: Bronson, Clarksfield, Fairfield, Fitchville, Greenfield, Hartland, Lyme, New London, Norwalk, Norwich, Peru, Ridgefield, Sherman, Townsend and Wakeman. In Medina County the following townships are included: Litchfield and Liverpool. In Lorain County the following township is excluded: Columbia.

Details :

The scope of work for the light commercial agreement shall apply to the following small medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

Name of Union: Electrical Local 141 Industrial

Type of Rate: Commercial

Chang	ıe	#:	
LCN01			5ib

Craft: Electrical Effective Date: 6/4/2025

Effective Date: 6/4/2025

	BI	HR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classificatio	on											
Electrician	\$39	9.25	\$11.30	\$10.00	\$0.75	\$8.00	\$0.00	\$1.18	\$0.00	\$0.90	\$71.38	\$91.01
CE-3 12,001-14, 000 Hrs	\$31	1.84	\$6.96	\$0.00	\$0.81	\$0.00	\$0.00	\$0.96	\$0.00	\$0.13	\$40.70	\$56.62
CE-2 10,001-12, 000 Hrs	\$25	5.47	\$6.96	\$0.00	\$0.81	\$0.00	\$0.00	\$0.76	\$0.00	\$0.13	\$34.13	\$46.87
CE-1 8,001-10,0 00 Hrs	\$23	3.35	\$6.96	\$0.00	\$0.81	\$0.00	\$0.00	\$0.70	\$0.00	\$0.13	\$31.95	\$43.63
CW-4 6,001-8,00 0 Hrs	\$2 ²	1.23	\$6.96	\$0.00	\$0.81	\$0.00	\$0.00	\$0.64	\$0.00	\$0.13	\$29.77	\$40.39
CW-3 4,001-6,00 0 Hrs	\$19	9.10	\$6.96	\$0.00	\$0.81	\$0.00	\$0.00	\$0.57	\$0.00	\$0.13	\$27.57	\$37.12
CW-2 2,001-4,00 0 Hrs	\$18	3.04	\$6.96	\$0.00	\$0.81	\$0.00	\$0.00	\$0.54	\$0.00	\$0.13	\$26.48	\$35.50
CW-1 0-2,000 Hrs	\$16	6.98	\$6.96	\$0.00	\$0.81	\$0.00	\$0.00	\$0.51	\$0.00	\$0.13	\$25.39	\$33.88
Apprentice	BHR	Percent										
0-2000 hrs	\$19.63	\$50.02	\$12.20	\$5.00	\$0.75	\$4.00	\$0.00	\$0.59	\$0.00	\$0.00	\$42.17	\$51.99
2001-3500 hrs	\$19.63	\$50.02	\$12.20	\$5.00	\$0.75	\$4.00	\$0.00	\$0.59	\$0.00	\$0.00	\$42.17	\$51.99
3501-5000 hrs	\$21.59	\$55.00	\$12.20	\$5.50	\$0.75	\$4.40	\$0.00	\$0.65	\$0.00	\$0.00	\$45.09	\$55.88
5001-6500 hrs	\$25.51	\$65.00	\$12.20	\$6.50	\$0.75	\$5.20	\$0.00	\$0.77	\$0.00	\$0.00	\$50.93	\$63.69
6501-7500 hrs	\$31.40	\$80.00	\$12.20	\$8.00	\$0.75	\$6.40	\$0.00	\$0.94	\$0.00	\$0.00	\$59.69	\$75.39
7501-8000 hrs	\$33.36	\$85.00	\$12.20	\$8.50	\$0.75	\$6.80	\$0.00	\$1.00	\$0.00	\$0.00	\$62.61	\$79.29

(*)Special Calculation Note :

Other: National Electrical Benefit Fund Misc: Supplemental Health Fund

Ratio :

Each job site shall be allowed a ratio of (2) apprentices for every (3) Journeyman of fraction thereof as illustrated below: 1-3 Journeyman to 2 Apprentices 4-6 Journeyman to 4 Apprentices 7-9 Journeyman to 6 Apprentices Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classification per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Jurisdiction (* denotes special jurisdictional note) :

Belmont

Special Jurisdictional Note :

Scope of Work for the Lt. Commercial Rate is as follows: Small medical clinics, stand-alone doctor and dentist offices with up to 600 amp services (not attached to a hospital), Gas Stations/Convenience stores, fast food restaurants, franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, Nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurant facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with the remodels involving branch re-circuiting) Lighting Retrofits - shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one of one replacement of existing fixtures.

Name of Union: Electrical Local 212 Inside

Type of Rate: Commercial

Change # LCN01-20	Change #: LCN01-2024ib		Craft:Effective Date:Electrical6/3/2024						Effe 6/3/2			
	Bł	łR		Fringe Benefit Pay				ayments			Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classificatio	on											
Electrician	\$35	5.43	\$7.80	\$10.26	\$0.64	\$0.00	\$2.70	\$0.65	\$0.00	\$0.00	\$57.48	\$75.20
Apprentice	BHR	Percent										
1st period 0-1000 hrs	\$15.94	\$45.00	\$7.80	\$0.48	\$0.29	\$0.00	\$0.35	\$0.00	\$0.00	\$0.00	\$24.86	\$32.84
2nd period 1000- 2000 hrs	\$17.01	\$48.00	\$7.80	\$0.51	\$0.31	\$0.00	\$0.35	\$0.00	\$0.00	\$0.00	\$25.98	\$34.48
3rd period 2000- 3500 hrs	\$17.72	\$50.02	\$7.80	\$5.13	\$0.32	\$0.00	\$1.65	\$0.65	\$0.00	\$0.00	\$33.27	\$42.13
4th period 3500- 5000 hrs	\$18.42	\$52.00	\$7.80	\$5.33	\$0.33	\$0.00	\$1.70	\$0.65	\$0.00	\$0.00	\$34.23	\$43.45
5th period 5000- 6500 hrs	\$20.20	\$57.00	\$7.80	\$5.85	\$0.36	\$0.00	\$1.75	\$0.65	\$0.00	\$0.00	\$36.61	\$46.70
6th period 6500- 8000 hrs	\$24.09	\$68.00	\$7.80	\$6.98	\$0.43	\$0.00	\$2.00	\$0.65	\$0.00	\$0.00	\$41.95	\$54.00

(*)Special Calculation Note :

Other is; Supplemental Unemployment

Ratio :

1 - 3 Journeyman to 2 Apprentices 4 - 6 Journeyman to 4 Apprentices 7 - 9 Journeyman to 6 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

Brown, Clermont, Hamilton

Special Jurisdictional Note :

Name of Union: Electrical Local 540 Inside

Type of Rate: Commercial

	Change #: .CN01-2025ib			Craft:Effective Date:Electrical2/5/2025						Effective Date: 2/5/2025			
	Bł	IR		Fringe Benefit Payments						cable nd	Total PWR	Overti me	
			H&W	1&W Pension App Tr. Vac. Annuity Oth					LECET (*)	MISC (*)		Rate	
Classificatio	on												
Electrician	\$38	3.87	\$7.20	\$11.25	\$1.18	\$3.89	\$4.07	\$1.28	\$0.00	\$0.00	\$67.74	\$87.18	
Apprentice	BHR	Percent											
1st 1000 hrs	\$17.49	\$45.00	\$7.20	\$0.10	\$0.48	\$0.00	\$0.52	\$0.52	\$0.00	\$0.00	\$26.31	\$35.06	
2nd 1000 hrs	\$18.27	\$47.00	\$7.20	\$0.10	\$0.50	\$0.00	\$0.55	\$0.55	\$0.00	\$0.00	\$27.17	\$36.30	
3rd 1500 hrs	\$19.44	\$50.00	\$7.20	\$2.81	\$0.58	\$1.56	\$0.63	\$0.63	\$0.00	\$0.00	\$32.85	\$42.56	
4th 1500 hrs	\$23.32	\$60.00	\$7.20	\$5.63	\$0.69	\$1.87	\$0.76	\$0.76	\$0.00	\$0.00	\$40.23	\$51.89	
5th 1500 hrs	\$27.21	\$70.00	\$7.20	\$8.44	\$0.81	\$2.18	\$0.88	\$0.88	\$0.00	\$0.00	\$47.60	\$61.20	
6th 1500 hrs	\$31.10	\$80.00	\$7.20	\$11.25	\$0.92	\$2.49	\$1.01	\$1.01	\$0.00	\$0.00	\$54.98	\$70.52	

(*)Special Calculation Note :

OTHER = (NEBF) National Electrical Benefit Fund. Vacation contribution is equal to 8% of the gross weekly wages.

Ratio :

The first person assigned to any job site shall be a Journeyman Wireman. Ratio thereafter: 1-3 Journeymen to 2 Apprentices 4 to 6 Journeymen up to 4 Apprentices 7 to 9 Journeymen up to 6 Apprentices 10-12 Journeymen up to 8 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

Carroll*, Columbiana*, Holmes, Mahoning*, Stark, Tuscarawas*, Wayne*

Special Jurisdictional Note :

Carroll County: North half including; Fox, Harrison, Rose and Washington Townships. Columbiana County: Knox Township only. Mahoning County: Smith Township only. Tuscarawas County: That portion North of Auburn, Clay, Rush and York Townships. Wayne County: That portion south of Baughman, Chester, Green and WayneTownships.

Name of Union: Electrical Local 573 Lt Commercial

Type of Rate: Commercial

Change #:	
LCN01-2025ib	

Craft: Electrical **Effective Date:** 2/12/2025

Effective Date: 2/12/2025

	Bł	HR		Frin	ige Bene	fit Payme	ents		Irrevo Fu	cable nd	Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rale
Classificatio	on											
Electrician	\$42	2.20	\$8.61	\$7.75	\$0.93	\$0.00	\$4.64	\$1.27	\$0.00	\$0.00	\$65.40	\$86.50
CE-3 12,001-14, 000 Hrs	\$30).33	\$6.83	\$0.91	\$0.92	\$0.00	\$0.00	\$0.91	\$0.00	\$0.10	\$40.00	\$55.17
CE-2 10,001-12, 000 Hrs	\$23	3.83	\$6.83	\$0.71	\$0.92	\$0.00	\$0.00	\$0.71	\$0.00	\$0.10	\$33.10	\$45.02
CE-1 8,001-10,0 00 Hrs	\$2 ²	1.67	\$6.83	\$0.65	\$0.92	\$0.00	\$0.00	\$0.65	\$0.00	\$0.10	\$30.82	\$41.66
CW-4 6,001-8,00 0 Hrs	\$19	9.50	\$6.83	\$0.59	\$0.92	\$0.00	\$0.00	\$0.59	\$0.00	\$0.10	\$28.53	\$38.28
CW-3 4,001-6,00 0 Hrs	\$17	7.33	\$6.83	\$0.52	\$0.92	\$0.00	\$0.00	\$0.52	\$0.00	\$0.10	\$26.22	\$34.89
CW-2 2,001-4,00 0 Hrs	\$16	6.25	\$6.83	\$0.49	\$0.92	\$0.00	\$0.00	\$0.49	\$0.00	\$0.10	\$25.08	\$33.21
CW-1 0-2,000 Hrs	\$15	5.17	\$6.83	\$0.46	\$0.92	\$0.00	\$0.00	\$0.46	\$0.00	\$0.10	\$23.94	\$31.53
Apprentice	BHR	Percent										
1st Period	\$18.99	\$45.00	\$8.61	\$0.00	\$0.93	\$0.00	\$0.00	\$0.57	\$0.00	\$0.00	\$29.10	\$38.60
2nd Period	\$21.10	\$50.00	\$8.61	\$0.00	\$0.93	\$0.00	\$0.00	\$0.63	\$0.00	\$0.00	\$31.27	\$41.82
3rd Period	\$23.21	\$55.00	\$8.61	\$4.26	\$0.93	\$0.00	\$2.55	\$0.70	\$0.00	\$0.00	\$40.26	\$51.87
4th Period	\$25.32	\$60.00	\$8.61	\$4.65	\$0.93	\$0.00	\$2.79	\$0.76	\$0.00	\$0.00	\$43.06	\$55.72
5th Period	\$27.43	\$65.00	\$8.61	\$5.04	\$0.93	\$0.00	\$3.02	\$0.82	\$0.00	\$0.00	\$45.85	\$59.57
6th Period	\$29.54	\$70.00	\$8.61	\$5.43	\$0.93	\$0.00	\$3.25	\$0.89	\$0.00	\$0.00	\$48.65	\$63.42
7th Period	\$31.65	\$75.00	\$8.61	\$5.81	\$0.93	\$0.00	\$3.48	\$0.95	\$0.00	\$0.00	\$51.43	\$67.26
8th Period	\$33.76	\$80.00	\$8.61	\$6.20	\$0.93	\$0.00	\$3.71	\$1.01	\$0.00	\$0.00	\$54.22	\$71.10
9th Period	\$35.87	\$85.00	\$8.61	\$6.59	\$0.93	\$0.00	\$3.95	\$1.08	\$0.00	\$0.00	\$57.03	\$74.97
10th Period	\$37.98	\$90.00	\$8.61	\$9.98	\$0.93	\$0.00	\$4.18	\$1.14	\$0.00	\$0.00	\$62.82	\$81.81

(*)Special Calculation Note :

Other is National Electrical Benefit Fund and *Misc is Adminstrative Collection Fee.

1Journeymen to 3 Apprentice 4 Journeymen to 6 Apprentice Construction Electrician and Construction Wireman Ratio: There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classification per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula*, Geauga*, Mahoning*, Portage*, Trumbull*

Special Jurisdictional Note :

In Ashtabula County the following townships are included: (Colebrook, Wayne, Williamsfield, Orwell and Windsor). In Geauga County the following townships are included: (Auburn, Middlefield, Parkman and Troy). In Mahoning County the following township is included: (Milton). In Portage County the following townships are included: (Charlestown, Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris and Windham). In Trumbull County the following townships are excluded: (Liberty and Hubbard). Scope of Work for the Lt. Commercial Rate is as follows: Small medical clinics, stand-alone doctor and dentist offices with up to 600 amp services (not attached to a hospital), Gas Stations/Convenience stores, fast food restaurants, franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, Nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurant facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with the remodels involving branch re-circuiting) Lighting Retrofits - shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one of one replacement of existing fixtures.

Name of Union: Electrical Local 575 Residential

Type of Rate: Residential

Change # LCN01-20			Craft:Effective Date:Electrical11/30/2015						Effective Date: 11/30/2015			
	Bł	HR		Frir	nge Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me
			H&W	Pension	App Tr.	Annuity	Other	LECET (*)	MISC (*)		Rate	
Classificatio	on											
Electrical Wireman	\$17	7.63	\$7.60	\$0.53	\$0.50	\$0.00	\$0.50	\$0.00	\$0.00	\$0.12	\$26.88	\$35.70
Apprentice	BHR	Percent										
1st 0-800 hrs	\$9.70	\$55.00	\$7.60	\$0.29	\$0.50	\$0.00	\$0.50	\$0.00	\$0.00	\$0.12	\$18.71	\$23.55
2nd 801-1600 hrs	\$11.46	\$65.00	\$7.60	\$0.34	\$0.50	\$0.00	\$0.50	\$0.00	\$0.00	\$0.12	\$20.52	\$26.25
3rd 1601-3200 hrs	\$13.22	\$75.00	\$7.60	\$0.39	\$0.50	\$0.00	\$0.50	\$0.00	\$0.00	\$0.12	\$22.33	\$28.94
4th 3201-4800 hrs	\$14.99	\$85.00	\$7.60	\$0.44	\$0.50	\$0.00	\$0.50	\$0.00	\$0.00	\$0.12	\$24.15	\$31.64

(*)Special Calculation Note :

No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 2 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

Adams, Fayette, Highland, Hocking, Jackson, Pickaway*, Pike, Ross, Scioto, Vinton*

Special Jurisdictional Note :

In Pickaway County the following townships: Deer Creek, Perry, Pickaway, Salt Creek and Wayne. In Vinton County the following townships: Clinton, Eagle, Elk, Harrison, Jackson, Richland and Swan.

Name of Union: Electrical Local 648 Inside

Type of Rate: Commercial

	Change #: LCN01-2024ib			Craft:Effective Date:Electrical8/26/2024						Effective Date: 8/26/2024			
	Bł	HR		Frir	nge Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate	
Classificatio	on												
Electrician	\$36	6.00	\$7.75	\$7.25	\$0.73	\$0.00	\$6.25	\$1.08	\$0.00	\$0.00	\$59.06	\$77.06	
Apprentice	BHR	Percent											
1st period 0-1000 hrs	\$18.00	\$50.00	\$4.62	\$0.00	\$0.42	\$0.00	\$3.32	\$0.54	\$0.00	\$0.00	\$26.90	\$35.90	
2nd period 1001- 2000 hrs	\$18.00	\$50.00	\$4.62	\$0.00	\$0.42	\$0.00	\$3.32	\$0.54	\$0.00	\$0.00	\$26.90	\$35.90	
3rd period 2001- 3500 hrs	\$19.80	\$55.00	\$7.75	\$3.99	\$0.45	\$0.00	\$4.29	\$0.59	\$0.00	\$0.00	\$36.87	\$46.77	
4th period 3501- 5000 hrs	\$21.60	\$60.00	\$7.75	\$4.35	\$0.48	\$0.00	\$4.45	\$0.65	\$0.00	\$0.00	\$39.28	\$50.08	
5th period 5001- 6500 hrs	\$23.40	\$65.00	\$7.75	\$4.71	\$0.51	\$0.00	\$4.64	\$0.70	\$0.00	\$0.00	\$41.71	\$53.41	
6th period 6501- 8000 hrs	\$27.00	\$75.00	\$7.75	\$5.44	\$0.57	\$0.00	\$4.97	\$0.81	\$0.00	\$0.00	\$46.54	\$60.04	

(*)Special Calculation Note :

Other is NEBF (Natioanl Electrical Benefit Fund.)

Ratio :

1-3 Journeyman to 2 Apprentices or fraction thereof: 4-6 Journeymen to 4 Apprentice 7-9 Journeymen to 6 Apprentice 10-12 Journeymen to 8 Apprentice first person assigned to any job site shall be a journeyman

Jurisdiction (* denotes special jurisdictional note) :

Butler, Warren*

Special Jurisdictional Note :

In Warren County the following townships are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

Electricians while splicing cable shall receive \$.50 an hour above the regular electrical rate. All work that requires the use of gas masks or respirators, shall be paid 50% above the appropriate rate of pay. Work up to & including 40 feet shall be paid \$.50 over the journeyman rate. All work from a Boatswain Chair, Swinging Scaffold, or Barrel shall be at double the Journeyman rate. Workmen required to work 50 feet or more below the surface of the earth will be paid 50% above the Journeyman rate.

Name of Union: Electrical Local 648 Lt Commercial South West

Type of Rate: Commercial

	Change #: LCN01-2025ib			al		Effect 5/28/2	ive Date: 025		Effe 5/28/			
	B⊦	łR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classificatio	on											
Electrician	\$36	6.00	\$7.75	\$7.25	\$0.73	\$0.00	\$6.25	\$1.08	\$0.00	\$0.00	\$59.06	\$77.06
CE-3 12,001-14, 000 Hrs	\$28	9.36	\$6.83	\$0.85	\$0.76	\$0.00	\$0.85	\$0.00	\$0.00	\$0.00	\$37.65	\$51.83
CE-2 10,001-12, 000 Hrs	\$22	2.36	\$6.83	\$0.68	\$0.76	\$0.00	\$0.68	\$0.00	\$0.00	\$0.00	\$31.31	\$42.49
CE-1 8,001-10,0 00 Hrs	\$20	0.80	\$6.83	\$0.62	\$0.76	\$0.00	\$0.62	\$0.00	\$0.00	\$0.00	\$29.63	\$40.03
CW-4 6,001-8,00 0 Hrs	\$18	9.90	\$6.83	\$0.57	\$0.76	\$0.00	\$0.57	\$0.00	\$0.00	\$0.00	\$27.63	\$37.08
CW-3 4,001-6,00 0 Hrs	\$17	<i>'</i> .01	\$6.83	\$0.51	\$0.76	\$0.00	\$0.51	\$0.00	\$0.00	\$0.00	\$25.62	\$34.13
CW-2 2,001-4,00 0 Hrs	\$16	5.07	\$6.83	\$0.48	\$0.76	\$0.00	\$0.48	\$0.00	\$0.00	\$0.00	\$24.62	\$32.66
CW-1 0-2,000 Hrs	\$15	5.12	\$6.83	\$0.45	\$0.76	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$23.61	\$31.17
Apprentice	BHR	Percent										

(*)Special Calculation Note :

Other is for NEBF (National Electrical Benefit Fund)

Ratio :

Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used

Jurisdiction (* denotes special jurisdictional note) :

Butler, Warren*

Special Jurisdictional Note :

In Warren County the following townships are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington) The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

Details :

Electricians while splicing cable shall receive \$.50 an hour above the regular electrical rate. All work that requires the use of gas masks or respirators, shall be paid 50% above the appropriate rate of pay. Work up to & including 40 feet shall be paid \$.50 over the journeyman rate. All work from a Boatswain Chair, Swinging Scaffold, or Barrel shall be at double the Journeyman rate. Workmen required to work 50 feet or more below the surface of the earth will be paid 50% above the Journeyman rate.

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Type of Rate: Commercial

Change #:	
LCN02-2024ib	

Craft: Electrical

Effective Date: 1/6/2025

Effective Date: 1/6/2025

	Bł	HR		Frir	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classificatio	on											
Electrical Lineman	\$52	2.94	\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.75	\$0.00	\$0.00	\$76.02	\$102.4
Certified Lineman Welder	\$52	2.94	\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.75	\$0.00	\$0.00	\$76.02	\$102.4 9
Certified Cable Splicer	\$52	2.94	\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.75	\$0.00	\$0.00	\$76.02	\$102.4 9
Operator A	\$47	7.43	\$7.50	\$1.42	\$0.47	\$0.00	\$11.38	\$0.75	\$0.00	\$0.00	\$68.95	\$92.67
Operator B	\$41	1.99	\$7.50	\$1.26	\$0.42	\$0.00	\$10.08	\$0.75	\$0.00	\$0.00	\$62.00	\$83.00
Operator C	\$33	3.74	\$7.50	\$1.01	\$0.34	\$0.00	\$8.10	\$0.75	\$0.00	\$0.00	\$51.44	\$68.31
Groundma n 0-12 months Exp	\$26	5.47	\$7.50	\$0.79	\$0.26	\$0.00	\$6.35	\$0.75	\$0.00	\$0.00	\$42.12	\$55.36
Groundma n 0-12 months Exp w/CDL	\$29	9.12	\$7.50	\$0.87	\$0.29	\$0.00	\$6.99	\$0.75	\$0.00	\$0.00	\$45.52	\$60.08
Groundma n 1 yr or more	\$29	9.12	\$7.50	\$0.87	\$0.29	\$0.00	\$6.99	\$0.75	\$0.00	\$0.00	\$45.52	\$60.08
Groundma n 1 yr or more w/CDL	\$34	1.41	\$7.50	\$1.03	\$0.34	\$0.00	\$8.26	\$0.75	\$0.00	\$0.00	\$52.29	\$69.50
Equipment Mechanic A	\$41	1.99	\$7.50	\$1.26	\$0.42	\$0.00	\$10.08	\$0.75	\$0.00	\$0.00	\$62.00	\$83.00
Equipment Mechanic B	\$37	7.86	\$7.50	\$1.14	\$0.38	\$0.00	\$9.09	\$0.75	\$0.00	\$0.00	\$56.72	\$75.65
Equipment Mechanic C	\$33	3.74	\$7.50	\$1.01	\$0.34	\$0.00	\$8.10	\$0.75	\$0.00	\$0.00	\$51.44	\$68.31
X-Ray Technicia n	\$52	2.94	\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.75	\$0.00	\$0.00	\$76.02	\$102.4 9
Apprentice	BHR	Percent		Ì								1
1st 1000 hrs	\$31.76	\$60.00	\$7.50	\$0.95	\$0.32	\$0.00	\$7.62	\$0.75	\$0.00	\$0.00	\$48.90	\$64.79
2nd 1000 hrs	\$34.41	\$65.00	\$7.50	\$1.03	\$0.34	\$0.00	\$8.26	\$0.75	\$0.00	\$0.00	\$52.29	\$69.50
3rd 1000 hrs	\$37.06	\$70.00	\$7.50	\$1.11	\$0.37	\$0.00	\$8.89	\$0.75	\$0.00	\$0.00	\$55.68	\$74.21

4th 1000 hrs	\$39.71	\$75.00	\$7.50	\$1.19	\$0.40	\$0.00	\$9.53	\$0.75	\$0.00	\$0.00	\$59.08	\$78.93
5th 1000 hrs	\$42.35	\$80.00	\$7.50	\$1.27	\$0.42	\$0.00	\$10.16	\$0.75	\$0.00	\$0.00	\$62.45	\$83.63
6th 1000 hrs	\$45.00	\$85.00	\$7.50	\$1.35	\$0.45	\$0.00	\$10.80	\$0.75	\$0.00	\$0.00	\$65.85	\$88.35
7th 1000 hrs	\$47.65	\$90.00	\$7.50	\$1.43	\$0.48	\$0.00	\$11.44	\$0.75	\$0.00	\$0.00	\$69.25	\$93.07

(*)Special Calculation Note :

Other is Health Retirement Account Operator "A" John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons). Operator "B" Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment. Operator "C" Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler. *All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.30 is for Health Retirement Account.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 82 Inside

Type of Rate: Commercial

Change # LCN01-20			Craft: Electrica	al		Effect 12/2/2	ive Date: 024			ctive Date /2024	e:	
	Bł	ŀR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classificatio	on											1
Electrician	\$38	3.00	\$7.85	\$9.14	\$0.65	\$0.00	\$4.05	\$0.00	\$0.00	\$0.00	\$59.69	\$78.69
Apprentice	BHR	Percent										
1st period 0 - 1000 hrs	\$17.48	\$46.00	\$4.40	\$0.72	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.90	\$31.64
2nd period 1001-2000 hrs		\$46.00	\$4.40	\$0.72	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.90	\$31.64
3rd period 2001-3500 hrs	\$19.00	\$50.00	\$7.35	\$4.97	\$0.32	\$0.00	\$2.03	\$0.00	\$0.00	\$0.00	\$33.67	\$43.17
4th period 3501-5000 hrs	\$19.76	\$52.00	\$7.37	\$5.17	\$0.34	\$0.00	\$2.11	\$0.00	\$0.00	\$0.00	\$34.75	\$44.63
5th period 5001-6500 hrs	\$23.56	\$62.00	\$7.47	\$6.17	\$0.40	\$0.00	\$2.51	\$0.00	\$0.00	\$0.00	\$40.11	\$51.89
6th period 6501-8000 hrs	\$29.26	\$77.00	\$7.62	\$7.66	\$0.50	\$0.00	\$3.12	\$0.00	\$0.00	\$0.00	\$48.16	\$62.79

(*)Special Calculation Note :

Ratio :

1 to 3 Journeymen to 4 Apprentices 4 to 6 Journeymen to 8 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

Clinton, Darke, Greene, Miami, Montgomery, Preble, Warren*

Special Jurisdictional Note :

The following townships in Warren County are included: Clearcreek, Franklin and Wayne.

Name of Union: Electrical Local 82 Voice Data Video

Type of Rate: Commercial

Change	#•
Change	<i>m</i> .
I CNIOT (2021ih
LCN01-2	202410

Craft: Electrical Effective Date: 11/27/2024

Effective Date: 11/27/2024

	Bł	ΗR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rale
Classificatio	on											
Electrical Installer Technicia n A	\$27	7.70	\$7.35	\$7.83	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.41	\$57.26
Electrical Installer Technicia n B	\$26	5.32	\$7.35	\$7.79	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.96	\$55.12
JW Installer Technicia n	\$24	1.93	\$7.35	\$7.50	\$0.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.25	\$52.72
NON BICSI Installer	\$18	3.01	\$4.37	\$0.00	\$0.34	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$24.72	\$33.73
Apprentice	BHR	Percent										
1st 0-1000 hours	\$15.24	\$55.00	\$4.37	\$4.31	\$0.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.21	\$31.82
2nd 1001-2000 hours	\$15.24	\$55.00	\$4.37	\$4.31	\$0.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.21	\$31.82
3rd 2001-3000 hours	\$18.01	\$65.02	\$7.18	\$5.09	\$0.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.62	\$39.63
4th 3001-4000 hours	\$18.01	\$65.02	\$7.18	\$5.09	\$0.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.62	\$39.63
5th 4001-5000 hours	\$20.78	\$75.02	\$7.23	\$5.87	\$0.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.27	\$44.66
6th 5001-6000 hours	\$20.78	\$75.02	\$7.23	\$5.87	\$0.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.27	\$44.66
7th 6001-7000 hours	\$22.16	\$80.00	\$7.25	\$7.66	\$0.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.49	\$48.57
8th 7001 hours	\$22.16	\$80.00	\$7.25	\$7.66	\$0.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.49	\$48.57
Cable Puller	\$13.85	\$50.00	\$4.37	\$0.00	\$0.26	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$18.73	\$25.66

(*)Special Calculation Note :

No special calculations for this skilled craft wage rate are required at this time.

1 Journeymen to 2 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Clinton, Darke, Greene, Miami, Montgomery, Preble, Warren*

Special Jurisdictional Note :

The following townships in Warren County are included: (Clearcreek, Franklin and Wayne)

Details :

Work covered but not limited to: installation which utilize transmission and/or transference of voice, sound, vision or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multimedia, multiplex, nurse call system, radio page, school intercom, sound and low voltage master clock systems. Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit. All HVAC control work is not covered by this wage rate but by the Inside Electrical wage rate.

Name of Union: Glazier Local 847

Type of Rate: Commercial

Chang	e	#:	
LCN01			Bib

Craft: Glazier Effective Date: 6/1/2023

Effective Date: 6/1/2023

	Bł	łR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Nale
Classificatio	n											
Glazier	\$28	3.26	\$7.35	\$10.64	\$0.19	\$0.00	\$1.91	\$0.00	\$0.00	\$0.00	\$48.35	\$62.48
Apprentice	BHR	Percent										
0-750 Hrs . 0-3 Monthss	\$15.54	\$55.00	\$0.00	\$0.00	\$0.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.73	\$23.50
0-750 Hrs . 3-6 Months	\$15.54	\$55.00	\$7.35	\$0.00	\$0.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.08	\$30.85
751-1500 Hrs	\$15.54	\$55.00	\$7.35	\$1.02	\$0.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.10	\$31.87
1501-2250 Hrs.	\$18.37	\$65.00	\$7.35	\$1.02	\$0.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.93	\$36.11
2251-3000 Hrs.	\$18.37	\$65.00	\$7.35	\$1.02	\$0.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.93	\$36.11
3001-3750 Hrs.	\$19.78	\$70.00	\$7.35	\$1.02	\$0.19	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$29.59	\$39.48
3751-4500 Hrs	\$19.78	\$70.00	\$7.35	\$1.02	\$0.19	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$29.59	\$39.48
4501-5250 Hrs.	\$22.61	\$80.00	\$7.35	\$1.02	\$0.19	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$32.42	\$43.72
5251-6000 Hrs.	\$22.61	\$80.00	\$7.35	\$1.02	\$0.19	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$32.42	\$43.72

(*)Special Calculation Note :

No special calculations for this skilled craft wage rate are required at this time.

Ratio :

2 Journeyman to 1 Apprentice per shop

Jurisdiction (* denotes special jurisdictional note) :

Columbiana, Mahoning, Trumbull

Special Jurisdictional Note :

Name of Union: Labor Local 1410 Building

Type of Rate: Commercial

Change # LCN01-20			Craft: Laborer			Effect 5/7/20	t ive Date: 025		Effe 5/7/2	ctive Date 2025	e:	
	Bł	HR		Frir	ige Bene	fit Payme		Irrevo Fu		Total PWR	Overti me	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classificatio	on											
Laborer Group 1	\$32	2.40	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$46.95	\$63.15
Group 2	\$33	3.00	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$47.55	\$64.05
Group 3	\$33	3.50	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$48.05	\$64.80
Apprentice	BHR	Percent										
Building Laborer 1-1000 hrs	\$25.92	\$80.00	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$40.47	\$53.43
1001-2000	\$27.54	\$85.00	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$42.09	\$55.86
2001-3000	\$29.16	\$90.00	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$43.71	\$58.29
3001-4000	\$30.78	\$95.00	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$45.33	\$60.72
More than 4000 hrs	\$32.40	\$100.00	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$46.95	\$63.15

(*)Special Calculation Note :

\$0.10 LECET is for Labor Management.

Ratio :

1 Journeymen to 1 Apprentice 4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Champaign, Clark, Darke, Greene, Logan, Miami, Montgomery, Preble

Special Jurisdictional Note :

Group 1 Building & Construction Laborer, Railroad Laborer, Asbestos & Hazardous Waste (Levels A,B,C, & D),Concrete Crew, Form Setter, Pipelayer, Bottom Man, Burner (Cutting Torch), Welder Helper, All Machine & Power Driven Tools, Sandblaster Yardman-Landscaping,Sewer Jet, Waterperson, Tool Cage Laborer,Unloading Furniture & Fixtures, Final Clean-Up Watchman, Residential Construction, Signal Men Group 2 Mason Tender For Bricklayers, Flexcore, Firebrick Tender (Blast Furnaces, Soaking Pits, Stoves & Stacks), Plasterer Tenders & Lathers Group 3 Tender Operator Asbestos, Lead and Hazardous Material: The removal, abatement or encapsulation of asbestos, lead and/or toxic and hazardous waste or materials is defined as all work included in the erection, moving servicing and dismantling of all enclosures, scaffolding, barricades, etc. and the operation of all tools and equipment (including generators, compressors and vacuums) normally used in the removal or abatement or asbestos, lead and toxic and hazardous waste or materials; the labeling, bagging, cartoning, crating or otherwise packaging of materials for disposal; as well as the clean-up of the work site and all other work incidental to the removal, abatement or encapsulation of asbestos, lead or toxic and hazardous waste materials. Level A Protective equipment is required when the area has been determined to contain extremely toxic contaminants or contaminants unknown but may be expected to be extremely toxic and/or immediately dangerous to life and health. This ensemble includes a fully encapsulated chemical suit, self contained breathing apparatus (SCBA) or airline fed respirator, and various types and numbers of boots and gloves. Level B Protective equipment includes a chemically resistant splash suit and a SCBA or airline respirator. This ensemble is required when the situation is very hazardous, such as oxygen deficient atmospheres, IDLH atmospheres, or confined space entries. Level C Protective equipment includes a protective suit and an air purifying respirator (APR) with the appropriate filter canisters. Level D To be worn only in established "safe zones" may consist of, from normal work clothes to normal skin protection such as gloves, face shields goggles, coveralls and occasionally respiratory protection.

Name of Union: Labor Local 83

Type of Rate: Commercial

Change # LCN01-20	:)25ib		Craft: Laborer		Effective Date: 6/25/2025 6/25/2025							
	Bł	łR		Frin	ige Bene	fit Payme		Irrevo Fu		Total PWR	Overti me	
			H&W	H&W Pension App Tr. Vac. Annuity C						MISC (*)		Rate
Classificatio	n											
Laborer Group 1	\$42	2.12	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.15	\$0.14	\$56.86	\$77.92
Group 2	\$42	2.37	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.15	\$0.14	\$57.11	\$78.30
Group 3	\$42	2.52	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.15	\$0.14	\$57.26	\$78.52
Apprentice	BHR	Percent										
0-1000 hrs	\$25.27	\$60.00	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.15	\$0.14	\$40.01	\$52.65
1001-2000 hrs	\$29.48	\$70.00	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.15	\$0.14	\$44.22	\$58.97
2001-3000 hrs	\$33.70	\$80.00	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.15	\$0.14	\$48.44	\$65.28
3001-4000 hrs	\$37.91	\$90.00	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.15	\$0.14	\$52.65	\$71.60
More than 4000 hrs	\$42.12	\$100.00	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.15	\$0.00	\$56.86	\$77.92

(*)Special Calculation Note :

Other is LEAD-CAP

Ratio :

1 Journeymen to 1 Apprentice 4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Athens, Gallia, Highland, Jackson, Lawrence, Meigs, Pike, Ross, Scioto, Vinton

Special Jurisdictional Note :

Group 1 Building & Construction Laborers, Signalman, Plaster Tenders, Carpenter Tenders, Mason Tenders, Mortar Mixers, Pipe Layers, Bottom Man, Sheeting & Shoring Men, Watchmen & Waterboy. Group 2 Air & Machine Driver Tool Operators, Hand Spikers, Chain Saws, Powered Concrete Buggies, Asphalt Rakers & Smoothers, Form Setters (Street & Highway) Burning & Cutting Torches Group 3 Gunnite Machine Operator, Gunnite Nozzle Man, Powder Men & Blasters, Miners (Tunnel & Caisson) Muckers (Tunnel & Caisson). All Hazardous & High Work performed in excess of 25 ft. above solid base shall pay .25 per hour above Classification. In the erection, alteration, repair or demolition of reinforced concrete chimneys, masonry chimneys, silos, and furnaces, the following rates shall apply: 25-100 ft. \$1.00 per hour/over base rate 100-150 ft. \$1.25 per hour/over base rate 150-200 ft. \$1.50 per hour/over base rate 200-250 ft. \$1.75 per hour/over base rate Over 250 ft. \$2.00 per hour/over base rate

Name of Union: Labor Local Residential (Columbus)

Type of Rate: Residential

Change # CN00001	#:		Craft: Laborer			Effect 9/28/1	ive Date: 996			ctive Dat /1996	e:	
	В	HR		Frir	ige Bene	fit Payme	ents		Irrevo Fu	cable nd	Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rale
Classificatio	on											
Laborer	\$1	5.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.30	\$22.95
Apprentice	BHR	BHR Percent										

(*)Special Calculation Note :

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

Fairfield, Fayette, Franklin, Hocking, Licking, Madison, Pickaway, Union

Special Jurisdictional Note :

Name of Union: Labor Local Residential (Delaware)

Type of Rate: Residential

Change # CN00001			Craft: Laborer			Effect 9/28/1	i ve Date: 996			ctive Date /1996	e:	
	BI	HR		Frir	ige Bene	fit Payme	ents		Irrevo Fu	Overti me Rate		
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rale
Classificatio	on											
Laborer	\$14	1.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.42	\$21.63
Apprentice	BHR	Percent										

(*)Special Calculation Note :

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

Delaware

Special Jurisdictional Note :

Name of Union: Labor Local Residential (Steubenville)

Type of Rate: Residential

Change # CN00001	#:		Craft: Laborer			Effect 9/28/1	ive Date: 996			c tive Dat /1996	e:	
	BI	HR		Frir	ige Bene	fit Payme	ents	Irrevocable Fund				Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rale
Classificatio	on											
Laborer	\$15	5.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.37	\$23.06
Apprentice	BHR	Percent										

(*)Special Calculation Note :

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

Columbiana, Harrison, Jefferson

Special Jurisdictional Note :

Name of Union: Painter Local 1020 HevHwy

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Painter Effective Date: 4/2/2025

Effective Date: 4/2/2025

	BHR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classificatio	on										
Bridge Blaster Class 1	\$38.12	\$9.85	\$7.81	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56.16	\$75.22
Bridge Painter, Rigger, Containm ent Builder, Spot Blaster Class 2	\$35.12	\$9.85	\$7.81	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.16	\$70.72
Equipment Operator/ Field Mechanic, Grit Reclamati on, Paint Mixer, Traffic Control, Boat Person, Driver Class 3 (0-5 Yrs. Exp.)	\$28.12	\$9.85	\$7.81	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.16	\$60.22
Equipment Operator/ Field Mechanic, Grit Reclamati on, Paint Mixer, Traffic Control, Boat Person, Driver Class 3 (5 plus Yrs. Exp.)	\$31.32	\$9.85	\$7.81	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.36	\$65.02
Concrete Sealing, Concrete Blasting/P ower Washing/ Etc. Class 4	\$31.12	\$9.85	\$7.81	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.16	\$64.72

Quality Control/Q uality Assurance , Trafiic safety, Competen t Person Class 5	\$31	.12	\$9.85	\$7.81	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.16	\$64.72
Apprentice	BHR	Percent										
1ST 0-1500 Hrs	\$22.87	\$60.00	\$9.85	\$7.81	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.91	\$52.35
2ND 1501-3000 Hrs.	\$26.68	\$70.00	\$9.85	\$7.81	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.72	\$58.07
3RD 3001-4500 Hrs.	\$30.50	\$80.00	\$9.85	\$7.81	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.54	\$63.78
4TH 4501-6000 Hrs.	\$34.31	\$90.00	\$9.85	\$7.81	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.35	\$69.50

(*)Special Calculation Note :

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Allen, Auglaize, Champaign, Defiance, Hardin, Logan, Mercer, Paulding, Putnam, Shelby, Van Wert, Williams

Special Jurisdictional Note :

Name of Union: Painter Local 123 & 128 Residential Drywall

Type of Rate: Residential

	Change #: LCN01-2010mm			Craft: Drywall Finisher			Effective Date: 6/15/2010			Effective Date: 6/15/2010		
	Bł	HR		Fringe Benefit Payments							Total PWR	Overti me Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rale
Classificatio	on											
Painter Drywall Taping and Finishing	\$16.80		\$4.05	\$1.00	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.05	\$30.45
Apprentice	BHR	Percent										
1st year	\$7.56	\$45.00	\$4.05	\$1.00	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.81	\$16.59
2nd year	\$9.24	\$55.00	\$4.05	\$1.00	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.49	\$19.11
3rd year	\$10.92	\$65.00	\$4.05	\$1.00	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.17	\$21.63
4th year	\$12.60	\$75.00	\$4.05	\$1.00	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.85	\$24.15

(*)Special Calculation Note :

No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice per job 3 Journeyman to 1 Apprentice per company

Jurisdiction (* denotes special jurisdictional note) :

Brown, Butler, Clermont, Clinton, Hamilton, Warren

Special Jurisdictional Note :

Details :

The scope of work covered by this Agreement is defined as all interior and exterior work in single family homes and apartment buildings that are four (4) stories or less.

Name of Union: Painter Local 555 Industrial

Type of Rate: Commercial

Change # LCN01-20	Change #: CN01-2024ib							Effective Date: 6/5/2024			e:	
	BHR		Fringe Benefit Payments							Irrevocable Fund		Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classificatio	Classification											
Painter Drywall Finisher	\$35.02		\$6.20	\$14.94	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56.68	\$74.19
Apprentice	BHR	Percent										1
1sYear	\$17.51	\$50.00	\$6.20	\$14.94	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.17	\$47.93
2nd Year	\$22.76	\$65.00	\$6.20	\$14.94	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.42	\$55.80
3rd Year	\$26.27	\$75.00	\$6.20	\$14.94	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.93	\$61.06
4th Year	\$31.52	\$90.00	\$6.20	\$14.94	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.18	\$68.94

(*)Special Calculation Note :

No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice 1 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

Adams, Highland, Jackson, Pike, Scioto

Special Jurisdictional Note :

Details :

Commercial work:all interior & exterior work on multiple dwelling units (5 units or more). High Rise Apartments, building with an elevator, schools,libraries,stores,churches,public buildings,amusement parks,real-estate developments, commercial garages, & instructions. Industrial work:all work on industrial plants,processing plants,storage tanks,warehouses,skeleton structures & bridges.

Name of Union: Painter Local 7 Drywall

Type of Rate: Commercial

Change # LCN02-20			Craft:Effective Date:Drywall Finisher12/18/2024						Effective Date: 12/18/2024				
	BHR		Fringe Benefit Payments							cable nd	Total PWR	Overti me	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate	
Classificatio	n												
Painter Drywall Taper or Finisher	\$31.66		\$10.35	\$11.52	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.19	\$70.02	
Apprentice	BHR	Percent											
1st Year	\$20.58	\$65.00	\$10.35	\$11.52	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.11	\$53.40	
2nd Year	\$23.75	\$75.00	\$10.35	\$11.52	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.28	\$58.15	
3rd Year	\$26.91	\$85.00	\$10.35	\$11.52	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.44	\$62.90	
4th Year	\$30.08	\$95.00	\$10.35	\$11.52	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.61	\$67.65	

(*)Special Calculation Note :

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Fulton, Henry, Lucas, Ottawa, Wood

Special Jurisdictional Note :

Details :

All journeymen and apprentices finishing or sanding drywall shall receive a \$3.00 an hour premium added to the base rate. A premium of \$1.00 shall be added to Spray, Sand & Abrasive Blasting, Towers, Stacks over 30 feet, Swing Stage, Surfaces over 30 feet, Epoxy & Epoxy Spray (excludes water-based), Lead Abatement and Power Washing. An additional premium of \$1.25 shall be added to any drywall finishers working at an industrial job.

Name of Union: Painter Local 788

Type of Rate: Commercial

Change # LCN01-20	#:)23ib		Craft: Drywall	Finisher		Effective Date: 6/26/2024				Effective Date: 6/26/2024			
	Bł	HR	Fringe Benefit Payments						Irrevo Fu		Total PWR	Overti me	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate	
Classificatio	Classification												
Painter Drywall Finisher	\$29.13		\$9.12	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.00	\$61.57	
REFINER Y RATE	\$		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
Painter Drywall Finisher	\$30).92	\$9.12	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.79	\$64.25	
POWERH OUSE RATE	5	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
Painter Drywall Finisher	\$33.57		\$9.12	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.44	\$68.23	
Apprentice	BHR	Percent				2		2					
1stYear	\$18.93	\$65.00	\$9.12	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.80	\$46.27	
2nd Year	\$21.85	\$75.00	\$9.12	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.72	\$50.64	
3rd Year	\$26.22	\$90.00	\$9.12	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.09	\$57.20	

(*)Special Calculation Note :

Apprentice rate based upon % of each classification.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashland, Crawford, Erie, Hancock, Huron, Marion, Morrow, Ottawa, Richland, Sandusky, Seneca, Wyandot

Special Jurisdictional Note :

A. \$0.50 per hour shall be added to the rate of pay for the classification of work, while working: Swing stage, Boatswain Chair, Needle Beam & Horizontal Cable. B. \$1.00 per hour shall be added to the rate of pay for the classification of work, while operating: Any spray equipment, Sandblasting, Cob blasting, High Pressure Water blasting (4000 PSI), and for Automatic Taping &Finishing Tools for Drywall. C. \$0.50 per hour shall be added to the rate of pay for the classification of work, for tending: three (3) or more sprayers. D. \$1.00 per hour shall be added to the rate of pay for the classification of work, for the application of: Catalyzed Epoxy, including latex Epoxy that is deemed hazardous, Lead Abatement, or for work or material, where special precautions beyond normal work duties must be taken. Questionable work or material shall be approved by the Business Representative and/or Joint Trade Board. E. \$1.00 per hour shall be added to the rate of pay for the classification of work, for working on: Stacks, Tanks, and Towers over forty (40) feet in height. F. \$0.40 per hour shall be added to the rate of pay for the classification of work, for Spray Painting. H. \$1.00 per hour shall be added to the rate of pay for the classification of work, for Spray Painting.

Name of Union: Plumber Local 55

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Plumber Effective Date: 5/21/2025

Effective Date: 5/21/2025

	Bł	HR		Frin	ige Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classificatio	on											
Plumber	\$44	1.86	\$12.87	\$9.63	\$1.23	\$0.00	\$7.10	\$0.20	\$0.00	\$0.00	\$75.89	\$98.32
Shopman (When in the field)	\$24.69		\$9.50	\$5.59	\$0.10	\$0.00	\$3.85	\$0.00	\$0.00	\$0.00	\$43.73	\$56.08
Plumber Light Commerci al Journeym en	ci \$29.42 n		\$9.18	\$2.28	\$0.69	\$0.00	\$3.58	\$0.20	\$0.00	\$0.00	\$45.35	\$60.06
Apprentice Light Commerci al Trainee	ci \$		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
0-3 Months	\$14.84		\$0.00	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.34	\$22.76
4-6 Months	\$15.03		\$3.69	\$0.00	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.18	\$26.70
7-12 Months	\$15	5.32	\$4.42	\$0.33	\$0.63	\$0.00	\$1.13	\$0.00	\$0.00	\$0.00	\$21.83	\$29.49
2nd Year	\$16	6.67	\$4.49	\$0.35	\$0.65	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$23.36	\$31.70
3rd Year	\$18	3.03	\$4.55	\$0.36	\$0.68	\$0.00	\$1.28	\$0.00	\$0.00	\$0.00	\$24.90	\$33.92
Apprentice	BHR	Percent										
1-6 Months	\$19.80	\$44.14	\$7.39	\$0.24	\$0.95	\$0.00	\$1.56	\$0.00	\$0.00	\$0.00	\$29.94	\$39.84
7-12 Months	\$22.50	\$50.15	\$7.61	\$0.44	\$1.00	\$0.00	\$2.01	\$0.20	\$0.00	\$0.00	\$33.76	\$45.01
2nd year 1-6	\$24.07	\$53.65	\$8.37	\$0.85	\$1.05	\$0.00	\$3.06	\$0.20	\$0.00	\$0.00	\$37.60	\$49.63
2nd year 7-12	\$25.01	\$55.76	\$8.55	\$2.85	\$1.05	\$0.00	\$3.78	\$0.20	\$0.00	\$0.00	\$41.44	\$53.95
3rd year 1-6	\$28.09	\$62.61	\$9.08	\$2.80	\$1.05	\$0.00	\$4.00	\$0.20	\$0.00	\$0.00	\$45.22	\$59.26
3rd year 7-12	\$30.24	\$67.40	\$9.32	\$3.63	\$1.05	\$0.00	\$4.62	\$0.20	\$0.00	\$0.00	\$49.06	\$64.17
4th year	\$33.02	\$73.60	\$9.57	\$4.07	\$1.05	\$0.00	\$4.98	\$0.20	\$0.00	\$0.00	\$52.89	\$69.40
5th year	\$35.83	\$79.88	\$9.81	\$4.51	\$1.05	\$0.00	\$5.33	\$0.20	\$0.00	\$0.00	\$56.73	\$74.65

(*)Special Calculation Note :

OTHER IS: SUPPLEMENTAL UNEMPLOYMENT

Ratio :

1 Journeymen 1 Apprentice 2 Journeymen to 1 Apprentice thereafter Light Commercial Ratio 1-2 Journeymen to 1 Trainee 3 Journeymen to 2 Trainees 4-5 Journeymen to 3 Trainees 6-8 Journeymen to 4 Trainees 9-10 Journeymen to 5 Trainees 11-13 Journeymen to 6 Trainees

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake, Medina*, Summit*

Special Jurisdictional Note :

Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of Route 18 and Smith Road and the corporate limits of the City of Medina.

Details :

The Plumber Shopman will have charge of the Employer's shop and warehouse containing plumbing and heating supplies and equipment, and perform such duties as are customarily required by a Plumber or a Plumber's Shopman, including casual delivery of tools and equipment necessary for installation of Plumbing and Heating facilities. One field shopman per shop may be hired after employing the 1st apprentice, and a second field shopman per shop may be hired after employing the 1st apprentice, and a second field shopman per shop may be hired after employing the 1st apprentice, and a second field shopman per shop may be hired after employing the 1st apprentice, and a second field shopman per shop may be hired after employing the 5th apprentice. These shopmen may work in the field performing primarily non-mechanical work. The plumber shopman's duties do not include the installation of plumbing. The Plumber Light Commercial Rate can be used for the following: Any private construction project covered by this agreement shall be eligible for designation as a Market Recovery Project (Lt Commercial). The Market Recovery (Lt Commercial) wage rate shall be determined project specific by the business manager. The Market Recovery rate (Lt Commercial) may be utilized on all new, repair, remodeling, alteration, and/or maintenance (interior and exterior) of "Private Enterprise Projects"; including office buildings, service buildings, retail establishments, churches, motels/hotels, and strip shopping centers which fall under this agreement.

Name of Union: Plumber Pipefitter Local 396 Residential

Type of Rate: Residential

Change # LCN02-20			Craft: Plumbe	r Pipefitte	r		Effective Date: 7/2/2025			Effective Date: 7/2/2025			
	Bł	łR	Fringe Benefit Payments							Irrevocable Fund		Overti me	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate	
Classificatio	on												
Plumber-P ipefitter	\$29.79		\$9.60	\$2.00	\$0.85	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$42.99	\$57.89	
Apprentice	BHR	Percent											
1st year	\$13.41	\$45.00	\$9.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.01	\$29.72	
2nd year	\$14.30	\$48.00	\$9.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.90	\$31.05	
3rd year	\$18.47	\$62.00	\$9.60	\$2.00	\$0.85	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$31.67	\$40.91	
4th year	\$21.45	\$72.00	\$9.60	\$2.00	\$0.85	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$34.65	\$45.38	
5th year	\$25.62	\$86.00	\$9.60	\$2.00	\$0.85	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$38.82	\$51.63	

(*)Special Calculation Note :

Ratio :

1 Journeyman to 2 Apprentices 2 Journeymen to 3 Apprentices 7 Journeymen to 4 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

Columbiana, Mahoning, Trumbull

Special Jurisdictional Note :

Name of Union: Roofer Local 134 Residential

Type of Rate: Residential

Change #: LCN01-2024ib Craft: Roofer Effective Date: 8/7/2024

Effective Date: 8/7/2024

	BHR			Frin	ige Bene	fit Payme	ents		Irrevo Fu	cable nd	Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classificatio	on											
Roofer	\$30).72	\$11.75	\$12.00	\$0.61	\$0.00	\$1.65	\$0.00	\$0.00	\$0.00	\$56.73	\$72.09
Helper	\$20.27		\$9.85	\$5.72	\$0.61	\$0.00	\$1.65	\$0.00	\$0.00	\$0.00	\$38.10	\$48.24
Probation ary Helper	\$19.35		\$0.00	\$3.45	\$0.61	\$0.00	\$1.39	\$0.00	\$0.00	\$0.00	\$24.80	\$34.48
Apprentice	BHR	Percent										
1st Period 0 - 687.50 Hrs	\$21.50	\$70.00	\$11.04	\$12.00	\$0.61	\$0.00	\$1.65	\$0.00	\$0.00	\$0.00	\$46.80	\$57.56
2nd Period 687.50 - 1375 Hrs	\$22.43	\$73.00	\$11.04	\$12.00	\$0.61	\$0.00	\$1.65	\$0.00	\$0.00	\$0.00	\$47.73	\$58.94
3rd Period 1375 - 2062.5 Hrs	\$23.35	\$76.00	\$11.04	\$12.00	\$0.61	\$0.00	\$1.65	\$0.00	\$0.00	\$0.00	\$48.65	\$60.32
4th Period 2062.5 - 2750 Hrs	\$24.27	\$79.00	\$11.04	\$12.00	\$0.61	\$0.00	\$1.65	\$0.00	\$0.00	\$0.00	\$49.57	\$61.70
5th Period 2750 - 3437.5 Hrs	\$25.19	\$82.00	\$11.04	\$12.00	\$0.61	\$0.00	\$1.65	\$0.00	\$0.00	\$0.00	\$50.49	\$63.09
6th Period 3437.5 - 4125 Hrs	\$26.11	\$85.00	\$11.04	\$12.00	\$0.61	\$0.00	\$1.65	\$0.00	\$0.00	\$0.00	\$51.41	\$64.47
7th Period 4125 - 4812.5 Hrs	\$27.03	\$88.00	\$11.04	\$12.00	\$0.61	\$0.00	\$1.65	\$0.00	\$0.00	\$0.00	\$52.33	\$65.85
8th Period 4812.5 - 5500 Hrs	\$27.96	\$91.00	\$11.04	\$12.00	\$0.61	\$0.00	\$1.65	\$0.00	\$0.00	\$0.00	\$53.26	\$67.23

(*)Special Calculation Note :

No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice. 3 Journeyman to 1 Probabtionary Helper. 3 Journeymen to 1 Apprentice to 1 Helper or Probationary Helper

Jurisdiction (* denotes special jurisdictional note) :

Lucas, Wood

Special Jurisdictional Note :

Name of Union: Roofer Local 44

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Roofer Effective Date: 5/21/2025

Effective Date: 5/21/2025

	Bł	HR		Frin	ige Bene	fit Payme	ents		Irrevo Fu	cable nd	Total PWR	Overti me
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Rate
Classificatio	on											
Roofer	\$40).15	\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$61.49	\$81.57
Applicant & Helper Trainees	:	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
0 to 1851 hrs	\$18	3.07	\$0.60	\$0.50	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$19.72	\$28.76
1852 to 3350 hrs	¢29.11		\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$43.42	\$54.46
3351 to 4850 hrs	\$28.11		\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$49.45	\$63.51
4851 to 6350 hrs	\$31	1.12	\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$52.46	\$68.02
6351 to 7550 hrs	\$36	6.14	\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$57.48	\$75.55
7551 hrs	\$40).15	\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$61.49	\$81.57
Apprentice	BHR	Percent										
Start of school	\$20.08	\$50.02	\$0.60	\$0.50	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$21.73	\$31.77
600 hrs worked/72 school hrs	\$22.08	\$55.00	\$0.60	\$0.50	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$23.73	\$34.77
1200 hrs worked/14 4 school hrs	\$24.09	\$60.00	\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$45.43	\$57.48
1800 hrs worked/21 6 school hrs	\$26.10	\$65.00	\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$47.44	\$60.49
2400 hrs worked/ 288 school hrs	\$28.11	\$70.02	\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$49.45	\$63.51
3000 hrs worked/36 0 school hrs	\$30.11	\$75.00	\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$51.45	\$66.51
3600 hrs worked/43 2 school hrs	\$32.12	\$80.00	\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$53.46	\$69.52
4200 hrs worked/50 4 school hrs	\$36.14	\$90.02	\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$57.48	\$75.55
4800 hrs/576 school hrs	\$40.15	\$100.00	\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$61.49	\$81.57

(*)Special Calculation Note :

Other is for Drug Testing.

Ratio :

2 Journeymen to 1 Apprentice 1 Applicant/Helper Trainee

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Erie, Geauga, Lake, Lorain*, Sandusky

Special Jurisdictional Note :

Lorain (The Ohio Turnpike North)